



“To know Jesus and
make Him Known”

St. Paul's Anglican Church
Lindsay, Ontario
ANNUAL VESTRY REPORT
February 1st, 2015

45 Russell St. W.
Lindsay, Ontario
K9V 2W8

Phone — 705-324-4666
Website — www.st-pauls-lindsay.ca
Email — office@st-pauls-lindsay.ca

ST. PAUL'S ANGLICAN CHURCH, LINDSAY

ANNUAL VESTRY REPORTS

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FINANCIAL STATEMENTS

Please see Financial Report Package

Incumbent's Report Vestry 2015

Dear friends,

Welcome to the annual meeting of our parish!

Looking back over 2014, I am happy to say that it was a very positive year. We welcomed new members to our parish, finished the accessibility ramp, re-established our youth program and we proceeded to move our visioning process to the next level. Financially, we reached a new high in envelope givings which increased 14% over 2013!

While givings were up, we did have our financial challenges. We experienced the coldest and snowiest winter in years which added significant costs to our heating and snow removal expenses. The Glenelg houses needed new roof repairs as well as major one time maintenance needs such as mould removal from one of the houses.

The Clairstory windows high up in the Nave needed work due to rotting wood and some leaking. Combined with cost overages for the ramp, we were faced with significant and unexpected expenses. To address these unforeseen expenses we had a Special Vestry in September to approve a revised budget.

While we have more repairs to be done in the basement and to repair the Rectory roof, we hope to meet those financial needs supported by a small financial appeal and achieve a balanced budget for 2015.

My goal for 2014 was to focus on our Visioning process which we began in 2011. We took steps to create a more positive, inclusive and supportive atmosphere. Refreshment time after church has become a time of intentional connecting new members and guests with long time members of our parish. The youth provided some music in worship and also performed a skit on Christmas Eve.

Please read the Visioning report included in your package which highlights other additions and successes in 2014.

The biggest change this year was the addition of Dan Farmer as our new Youth Leader. Dan is a teacher with the local school board. He brings years of experience working with youth and musical talents which some of you have already seen and heard in the church. In 2015 Dan and the youth will be working with our Music Director Gordon Brown to provide some pre-service music and later this year hope to provide some music for our family/youth services.

As we look to the future needs of our parish, the work of the Visioning team will continue. We seek further ideas to encourage outreach and growth. The Visioning process was created to facilitate reflection, goal setting and to help establish an atmosphere that would help our parish move forward with new initiatives. However, I need your help and participation. Coming up with ideas is only one part of our needs, making them happen involves your support and involvement.

In 2015, we need to continue discussions about making our building more accessible. We have some draft architectural drawings for ground floor offices, an elevator to access all three levels of our building, and more space for ministry and outreach initiatives. Further architectural options need to be considered.

I would like to have some town hall discussions that will move us towards applications for an Our Faith Our Hope grant, and apply for grants from the municipality, Province and Federal governments.

Making our space more accessible and providing more space for ministry will allow us to meet our future needs and goals. I hope you will join me in this process.

I want to thank all our volunteers and leaders who make our many events, activities and ministries happen. I want to thank Barb Truax and Diane Stecher for their countless hours as our Wardens, and a special thank you to Bob Whitfield who is stepping down as Deputy People's Warden. Bob has been a great asset in supporting the needs of our parish and working with our property manager Don Brohm.

Each year I mention the work of the many faithful members of our church who work behind the scenes. This year I want to highlight the work of Ross Graham who comes every week to help Valerie with printing the bulletins. Even though Ross has had his own health challenges this past year, he continues to come and provide assistance. Thank you Ross for your dedication!

Finally, I have appointed Sue Dalton as our new Deputy Rector's Warden. Sue is also a member of our Visioning team, and I know she will bring her energy and enthusiasm to our leadership team!

May God bless our church as we continue to plan for the future, preaching the Good News, living out our faith and seeking God's will. May the Holy Spirit empower and guide us as we seek to *Know Jesus and to Make Him Known*.

A handwritten signature in cursive script that reads "Warren" followed by a small cross symbol.

The Rev. Warren Leibovitch
Incumbent, St. Paul's, Lindsay

Archbishop's Pastoral Letter to Vestries, 2015

to be read or circulated on the Sunday of the parish's annual vestry meeting



Diocese of Toronto
Anglican Church of Canada

To the Clergy, Churchwardens and Parishioners
My Sisters and Brothers in Christ,

Grace and peace in the name of our Saviour Jesus Christ.

The Area Bishops and I are deeply grateful to all of you gathering today in the annual Vestry meeting of your parish to review the past year and establish priorities for the year ahead. We offer you our prayers and support as you continue to join in Christ's mission to his world.

This past December marked the 175th anniversary of the installation of John Strachan as first Bishop of Toronto in the newly created Cathedral Church of St. James. The young colony over which he presided – all of southern and most of northern Ontario – was a very different community than now. Nonetheless it was facing rapid growth, new immigration and ethnic tensions (e.g. Irish vs English, and Roman Catholic vs Protestant). The new diocese had to come to terms with being Anglican in a challenging context, learning to adapt from the privileged position of a state-supported and protected established Church to being one part of a multid denominational mix.

Bishop Strachan identified four principles that continue in our DNA today:

1. **A Missional Approach:** The diocese established new parishes and innovative ministries to proclaim the Gospel in response to the religious needs of a growing population; within 35 years, four new dioceses were carved out of Toronto to assist in that mission.
2. **Contextual Ministry:** The creation of an indigenously recruited and locally trained ministry, both clerical and lay, would be necessary to understand and minister most effectively in the new world context. As a teacher, Bishop Strachan valued education of the highest order in all disciplines, including science, arts, technology and theology.
3. **Self-sufficiency:** Bishop Strachan knew that the new diocese and its parishes could not thrive if they looked primarily to outside resources to fund the ministry. Instead, there was a need to develop strong financial support from the laity. This meant that the laity needed to be engaged in the decision making processes of the Church. This led to the development in Toronto of some of the first Synods in the Anglican Communion.
4. **Social Engagement:** The Anglican ethos was integrally connected with the whole of society, with a concern for the welfare of the civil community as well as the Church – so Anglicans expected to be engaged in schools, government, business, hospitals and work with the poor as a public expression and natural extension of their faith.

We have inherited this DNA and it marks our witness to Jesus Christ through “intelligent faith, compassionate service and Godly worship.” I am pleased to say that we are increasingly reclaiming our fundamental role as a missional people - listening, discerning and joining in God's great work of building the Kingdom and reconciling all things in Christ.

Across the diocese, in rural communities, suburbs and cities, Anglicans are reaching out in faith in creative ways as well as the tried-and-true approaches. Applicants for ordained ministry continue to come forward – more than a dozen will be ordained this year from diverse backgrounds and ages.

Over 10,000 individuals have completed screening in order to participate in significant lay ministries across the diocese. The contributions to the Our Faith, Our Hope campaign, to parish budgets and the FaithWorks ministries are sustaining our work. And as Christian citizens we are deeply engaged in the welfare of communities where we live.

I hope that the priorities for ministry, the programmes you offer, and the work you do in your parish meeting today support this mission.

As part of our engagement with our community, I draw your attention to the proposal for a motion on climate change prepared by our Social Justice and Advocacy Committee. It is deliberately framed to allow it to be tailored to your own context. While it is helpful to have the motion passed or amended – I can use this data when I meet with members of government, for instance, to indicate the level of support that I represent – that is not the most important thing. For me, it is to have the issues discussed and people of all persuasions to commit to learn more, understand better and act responsibly and faithfully in the name of Jesus Christ.

There are inevitably different possible solutions and different ways of both understanding and addressing the problems, which is why open discussion and healthy debate within our parishes on these matters is an essential part of our Christian duty. Complex issues are not solved only by experts. In fact, solutions to complex problems require imagination, creativity, determination and changed attitudes because expertise does not yet exist. As Anglicans, we know that we need to wrestle with how we interpret our faith and that there will often be competing conclusions. There is, however, no such thing for an incarnate Christianity as faith without engagement with the issues of the day.

I want to thank especially the churchwardens and the lay leaders of your parish, as well as the clergy, for their incredible gift of their time and energy this past year for the ongoing life of the church. We could not function without them. We welcome those who are beginning or continuing in office this year and assure them of our prayers and support.

Together with the College of Bishops, I wish each of you every blessing for the year of our Lord that lies before us.

Yours faithfully,

A handwritten signature in black ink, reading "+ Colin R. Johnson". The signature is written in a cursive, flowing style with a cross at the beginning.

The Most Rev'd Colin R. Johnson
Archbishop of Toronto



Annual Vestry Letter 2015

To be read at Annual Vestry Meeting and/or included in Annual Vestry Report

January 2015

Dear friends in Christ,

Over the season of Advent in 2014 I was struck by delicate balance we are called to live between our longing for God's kingdom to come and living in this moment when it cannot yet be seen, without being unduly discouraged or overly optimistic. The gifts necessary to live in this in-between place are those of hope and perseverance. Our hope is rooted in the faithfulness of God demonstrated repeatedly through history and in our own lives and most clearly in the life, death and resurrection of Jesus. Perseverance is a habit of the heart developed as we wait, expectantly, while paying attention to where we catch glimpses of God and God's activity around us and making it known. We do this together – encouraging the downhearted, living hopefully, nurturing the values of the kingdom, and sharing our resources of time, energy and gifts. Thank you for your perseverance in the Gospel – for the ways in which you make God known through your actions of caring, outreach, compassion, and proclamation.

Thank you for your creativity as you try new things for the sake of God's love. In 2014 Trent-Durham parishes continued to be an Area that risked new things! Reach grants, and grants from the Ministry Allocation fund and Our Faith, Our Hope were put to work across many congregations – reshaping buildings for ministry and wireless communication, expanding a Thrift shop; starting alternative worship services, shared educational programs. You have been the recipients of support from parishes across the whole of our Diocese as you step out in faith.

Although many congregations are financially fragile renewed stewardship commitments and careful management have kept most afloat. I do remain concerned for those who are balancing their budgets by drawing down the reserves left as a legacy from past generations. Legacy resources are best used to seed new ministry or assist with unexpected or major building and ministry needs. The annual operating budget should be fully covered by the current congregation and only a balanced budget approved at your Vestry meetings. It is also dangerous to rely too heavily on rental income to balance the budget – 70-80% of the resources needed in a healthy parish come from the givings of the parishioners. As you review your 2014 financial statements and vote on your 2015 Budget please carefully discern together how best to resource the parish for its ministry. Your vote is a personal commitment to help meet the budget that is set.



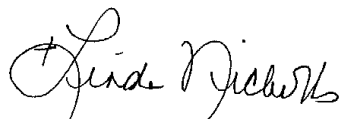
Although you will be engaged in what may seem to be routine legal and business affairs of your parish each of your decisions is also a reflection of your faith and the church. Your budget reflects your priorities in faith. Your choice of elected and appointed leaders reflect the qualities and characteristics of leadership that you believe are God's call for your congregation. You will be choosing Churchwardens who will administer the daily needs of your church and finances, members of Advisory Board and Lay Member(s) of Synod who will help the whole diocese in its decisions. Pray for those you elect and support them in the year ahead.

Thank you to all who have joined me in the Bible Challenge over this year. Reading the whole of the bible in larger sections helps in understanding the arc of the story of God's relationship with humankind. If you have fallen behindkeep going! If you have not started ...consider it for 2015! Then please join me on **Wednesday, April 22nd at All Saint's Peterborough** to mark the 'official' completion of this year with a potluck supper, discussion and biblical story-telling for Eastertide.

As you gather in your Annual Vestry meeting take time for prayer. Consider where and how God is present in your midst. Listen carefully for the guidance of the Holy Spirit in your decisions. Give thanks for each other – especially those who labour in leadership as your incumbent or Priest-in-Charge and your Churchwardens.

Finally, know that my prayers and support are with you as continue to live faithfully for the sake of the Gospel.

Yours in Christ,



The Rt. Rev. Linda Nicholls
Area Bishop of Trent-Durham
& Bishop Suffragan of Toronto

St. Paul's Anglican Church, Lindsay
Annual Vestry Meeting Minutes
09 February 2014.

The Annual Vestry Meeting was called to order at 11:30 A.M. with 74 members present, and opened with prayer by Rev. Warren Leibovitch. The **Motion:** Moved by Norm Davies and seconded by Barbara Brown that the minutes of the 2013 Vestry Meeting be accepted as written. **Carried.**

Rev. Warren read his Pastoral Letter to the congregation. This covered events of the past year and looked forward to the coming challenges of 2014.

Committee Reports

Paul Carpentier asked why the Cooks Fare report was not included in the committee reports for 2013. He felt that it should have been included as a courtesy.

Rev. Warren explained that since Cooks Fare had been discontinued at the end of 2012 and was covered in the 2012 vestry report, it had not been included. Paul said a further deposit had been made in January 2013. [Paul brought this to the attention of the 2013 vestry and it was duly noted in the minutes for the 2013 meeting], however since Paul was concerned that it be recorded again, the report which he brought with him to the 2014 vestry will be included in these minutes as well. See appendix #1, as prepared by Paul, at the end of the minutes.

Motion: Moved by Harold James and seconded by Harold Brown that the Committee Reports be accepted as written. **Carried**

Financial Report

Carolyn Terry presented the Financial Report. She thanked the many people who had been involved in the finances of the parish during the past year. The parish is currently operating in a deficit situation. While we still have cash on hand, this has decreased significantly since last year.

Tom Ross, the incoming treasurer, explained the funding of the new ramp and its full allocation to the 2013 financial report.

Discussion followed

Carrie then thanked the parish members and indicated that while she is retiring as church treasurer, she will continue as book keeper.

Motion: Moved by Carolyn Terry and seconded by Lorna Kaye that the financial Report be accepted. **Carried.**

Rev. Warren thanked Carrie for all her work as treasurer over many years.

He then introduced Tom Ross as the incoming treasurer.

Tom explained how the Finance Committee had worked with the wardens, Carrie, and Warren over the past several months to review parish finances and develop the budget for 2014. The budget was presented to the Advisory Board in January, after which some changes were made.

With the approval of the Wardens, this is the budget now presented to the congregation.

Tom went through the budget, drawing attention to several items and providing explanation.

- Special thanks to Bill Witham and Kay Smith for their fundraising efforts through the gift card program. They have raised almost \$70,000.00 since the start of the program.
- The projected deficit of \$9,702.00 will have to be covered by a withdrawal from our contingency fund within the Consolidated Trust Fund.

Motion: Moved by Dave Golding and seconded by Tom Ross that the Wardens' budget be approved.

Discussion: Discussion of the budget followed focusing on the following areas:

- Does the Outreach Budget cutback include Designated Givings? The answer is "no". Designated givings flow through directly to the designated program. [in this case, the food bank].
- Joanne Morgan questioned the cutback of funds to be donated to the food bank.
- Warren explained that the Vestry can restore those funds if it wishes to, but will need to find the money somewhere to do so.
- Ethel Morris noted that an additional gift of \$50.00 by sixty people would restore this money.
- Paul Carpentier asked what the Finance Committee had looked at and if they intend to hold the corporation to the budget as presented.
- Tom Ross explained that the Finance Committee was put together to look at parish finances and help the Wardens develop the budget.
- Since September it has been consumed by the budget.
- It is not entirely clear where we go from here, but the intent is to review the budget at least quarterly and report to Parish Council.
- Paul Carpentier asked if we should have a by-law to govern oversight of the budget.
- Tom Ross explained that this is unnecessary as it is already covered by the Canons of the Church. Any substantial deviations from the budget require a special vestry, so no additional by-law is necessary.
- Rev. Warren noted that the Wardens and the people are all accountable for the disbursement of the budget.
- Further discussion followed with several suggestions put forward for ways to cover the reduction in funds donated to the food bank so as to reinstate the full amount.

Motion: Moved by Gail Payne and seconded by Beverley Baxter that \$5700.00 be put back for donation to the Food Cupboard and that we no longer provide food at coffee hour after church. Any shortfall would be covered by increased deficit. **Defeated**

Motion: Moved by Larry Todd and seconded by Bob Whitfield that \$5700.00 be put back for donation to the Food Cupboard and that each person pledge to give an extra \$1.50 per week to

collection. This would not only restore the Food Cupboard donation but also eliminate the deficit.

Discussion: discussion followed. Ethel Morris noted that each person voting yes for this motion must be prepared to give an additional \$75.00 a year to the collection plate.

Carried. Tom Ross altered the budget line items as follows: Line 4010 to read \$168,500.00. Line 5510 to read \$5700.00. Bottom line \$3298.00 surplus [assuming this goes according to plan].

Motion: Moved by Tom Ross that the budget as amended be approved. **Carried.**

Nominating Committee Report.

Ethel Morris read the report of the Nominating Committee for open positions in the church. No additional nominations were received from the floor.

Motion: Moved by Ethel Morris and seconded by Betty Tyndall that the report of the Nominating Committee be adopted as read. **Carried.**

Incoming Wardens this year are Diane Stecher as Deputy Rector's Warden, Barbara Truax as People's Warden, and Bob Whitfield as Deputy People's Warden.

Barb Truax has also accepted the position of Kitchen Manager.

Rev. Warren thanked retiring Warden Dave Golding for his four years of service.

Dave Golding thanked Don Brohm for his continuing service as property manager for the church and rental properties. He reported that the wheelchair ramp is almost finished. He thanked the congregation for the privilege of serving as Warden.

Rev. Warren Thanked Dave Edney for his work as youth pastor. This position is ending as a full time position on August 31, 2014. Warren will be working with Dave to continue the program until then and also with the Bishop and Christian Harvey to continue part time beyond that date.

The Archbishop's Motion was read to the Vestry as follows:

Motion: Moved that the vestry of Saint Paul's Lindsay urge the government of Ontario to raise the provincial minimum wage from \$10.25 per hour to \$11.50 per hour immediately, with a further increase to \$14.50 per hour by 2015 and thereafter keep the minimum wage indexed to the rate of inflation.

The \$14.50 wage would lift a person working 35 hours a week 10 percent above the poverty line [Low Income Measure].

Discussion: Discussion followed with comments pro and con. **Defeated.**

Rev. Warren encouraged members of the congregation to take part in the process of visioning to get back on track and to invest in the spiritual welfare of the church.

Motion: Moved by Bob Coleman that the vestry be adjourned. **Carried.**

Lutie Anne Presley

Clerk of Vestry.

St. Paul's Parish Register

2014

Baptisms

Spencer Jeffrey Tamlin
Mason Martin Harrington
Avery Elizabeth Morin
Wellington Douglas Lawrence Todd

Richard William Lorimer
Sarah Jane Lorimer
Katelyn Grace Lorimer
Lauren Renée Lorimer
Alanah Paige Lorimer

Weddings – None in 2014

Burials

Mark Edward Cooper
Sandra Jean Hauraney
David Clifford Chadwick
Pearl Eleanor Davies
John Murray Lawrence

Harold Edward Munro
Carol Diane Bradburn
Emily Florence Neil
Marjorie Eileen Johnston
Stanley James Fittell
Frederick George Routledge

NOMINATING COMMITTEE REPORT TO VESTRY– 2015

ELECTED POSITIONS

<u>POSITION</u>	<u>NOMINEE</u>
PEOPLE'S WARDEN	BARB TRUAX
DEPUTY PEOPLE'S WARDEN	RAY MARSHALL
SYNOD DELEGATE # 1	ROBERT COLEMAN
SYNOD DELEGATE # 2	BEVERLY BAXTER
DEANERY REPRESENTATIVE #1	BETTY HOOPER
DEANERY REPRESENTATIVE #2	JO ALDRICH
MEMBER AT LARGE	BARBARA BROWN
AUDITOR	CHRIS BUITENWERF (CMA)

APPOINTED POSITIONS

<u>POSITION</u>	<u>APPOINTEE</u>
RECTOR'S WARDEN	DIANE STECHER
DEPUTY RECTOR'S WARDEN	SUE DALTON
BOOK KEEPER	CAROLYN TERRY
FINANCE COMMITTEE	LUTIE ANNE PRESLEY, LARRY TODD, BARB TRUAX, and the TREASURER
TREASURER	TOM ROSS
SHOPPING CARD CO-ORDINATOR	LINDA TODD
PROPERTY MANAGER	DON BROHM
SIGNING AUTHORITIES	4 WARDENS, TREASURER, Carolyn Terry, Norm Davies, Bill Witham
OUTREACH COMMITTEE	GINA COLEMAN Advisory Board Rep.
COMMUNICATIONS COMMITTEE	BARB TRUAX
GRAPEVINE EDITOR	BETTY TYNDALL
PUBLICITY/ADVERTISING	SHIRLEY WILLIAMS
ST. PAUL'S WEB SITE CO-ORDINATOR	MARY SULLIVAN
WEB SITE LIASON	PATTI FISHER
EVENTS COORDINATION	
Car Show Booth	-----
Fair Booth	Gerald Armstrong plus assistant
Harvest Happening	Jane Whitfield
Mystery Dinner	Barb Truax
Pancake Supper	Mal Hickson/Greg Physick
Spring Thaw	Barb Truax/-----
Strawberry Supper	-----
CHOIR	DAVID GOLDING Advisory Board Rep.
CHANCEL GUILD	BETTY HOOPER
CHILDREN'S MINISTRIES	ANNE TAMLIN/SHIRLEY WILLIAMS/SUE DALTON
SIDESPERSIONS CHAIRPERSON	NORM DAVIES
NEWCOMERS/WELCOMER Committee	BETTY TYNDALL
SOCIAL COMMITTEE	JANE WHITFIELD
PASTORAL CARE	ETHEL MORRIS
MEMBER AT LARGE	MARLENE WOODS
SYNOD DELEGATE ALTERNATE	BARB TRUAX
ENVELOPE SECRETARY	MARG BROHM
NURSERY CO-ORDINATOR	MARG BROHM
ST. PAUL'S/COMMUNITY CARE LUNCHEON	BETTY DRUMMOND
LONG TERM CARE SERVICES/LUNCHEONS	SHIRLEY WILLIAMS
VERGER	HAROLD JAMES
ARCHIVES	PAT and ROSS SMYTH
LIBRARY COMMITTEE	GINA COLEMAN/PHYLLIS CARPENTEIR
FUNERAL RECEPTION CO-ORDINATOR	SHIRLEY WILLIAMS
VESTRY CLERK	JANICE ROSS
KITCHEN OPERATIONS CONVENER	MARK FISHER
VISION TEAM	DONNA GUSHUE Advisory Board rep.
NOMINATING COMMITTEE for 2016 Vestry	BOB COLEMAN, SHIRLEY WILLIAMS,-----.

PREPARED BY THE 2014 NOMINATING COMMITTEE: BARB TRUAX, BOB COLEMAN, ETHEL MORRIS, BOB WHITFIELD
Last Updated: Jan. 22, 2015

The Wardens' Report

It certainly has been another busy year at St. Paul's.

We were invited and participated in Doors Open successfully. Then our other annual events the Car Show, Strawberry Supper, Pancake Lunch and Dinner, Spring Thaw, our Victorian Tea, the Fair Booth, Harvest Happenings, Mystery Dinner theatre and our Community Care Luncheons as well as all the other smaller events have kept us all "out of trouble" Whew!

More importantly, all the very busy regular church services and the Easter, Thanksgiving and Christmas services as well as the Blue Christmas Service and our wonderful Christmas Day Dinner have kept us all hopping.

We are very thankful for all the volunteers that assist and take charge of these services and events. Thank you so much. We couldn't survive without you!.

Our revenues from these sources have mostly been maintained thankfully making our financial picture a slight improvement in 2014. However, we still struggle with unplanned repairs and maintenance, and our heat and hydro and snow removal costs increased in 2014 due to the severe winter.

The Sunday School was the recipient of a new 40 inch Samsung television and DVD player – a donation from parishioners. These donations are appreciated as it provides a new teaching tool for the Sunday School leaders to enhance and enrich classes.

We welcomed our new Youth Leader, Dan Farmer, in September. Dave Edney's contract ended as of August 31, 2014. Dan will be with us part-time holding the Youth activities each Tuesday and Friday. Dan will also be in attendance at church on alternate Sundays if you wish to discuss any related matters with him. The Youth Group has up to 15 attending. They are raising money to attend an Acquire the Fire in February. Already, by selling cookies and having a raffle at Christmas they have realized almost \$1000.00. Great work!!

The Shopping/Gift Card sales were taken over by Linda Todd after Bill Witham and Kay Smith stepped down. Bill and Kay deserve our heartfelt gratitude and thanks for suggesting and setting up this much-needed fundraiser and selling weekly for over four years. Our hats off to both of you!!

We hope you have continued to enjoy our quarterly newsletter, The Grapevine, that has been sent to you. Its editor, Betty Tyndall and others, spend many hours producing it for your enjoyment. It is completely funded by the generous advertisers who support St. Paul's.

A new Pictorial Directory for the Parish will be printed in 2015. The interviews and pictures will be taken in the Spring of 2015 for release in the Fall. All parishioners will be called in the next few months. The Convenors for this project are Dawn Evans and Carol Hughes.

We also wish to thank the staff, Valerie James-Call and Dave Hillman for all the extra assistance they contribute to our volunteers.

We would like to remind you to continue to view our web site (www.st-pauls-lindsay.ca) for all church services and events. Posted there also are photos and articles as well as Reverend Warrens' sermons. It is being continually up-dated by Mary Sullivan our webmaster and we welcome any news of interest that you might wish to submit for the enjoyment of the viewers.

We thank everyone for the co-operation and willingness to help that is given to assist the continuation of the work at St. Paul's.

The Wardens

Barbara Truax, Diane Stecher, Bob Whitfield

BIBLE STUDIES

ST. FRANCIS BIBLE STUDY REPORT

The St. Francis Bible Study Group meets in the church library from 1:30 pm. to 3:00 pm. on the first and third Mondays of most months. This group began in 1968 and there are still some charter members attending!! -- Bible study is still important. Over these years we have studied a variety of themes including the old and new testaments, prayer, the Holy Spirit etc. This year we are enjoying the study and the discussion motivated by Max Lucado's book "He Still Moves Stones".

After many years of gentle, very competent leadership, Bette Witham has decided to step down. (she will remain a valued member). On behalf of our members, I wish to acknowledge the value of the faith, skill and devotion of Bette, for our success. Betty Drummond and myself are going to attempt, with prayer, to keep our little group "on track." Florence James has kindly agreed to do any phoning required.

New members are most welcome. For information: please contact Betty Drummond 324-4193 or Beverly Baxter 324-6422.

Respectfully submitted, Beverly Baxter

BISHOP'S BIBLE CHALLENGE REPORT

On Pentecost, St. Paul's accepted the challenge to read the Bible in one year. Our parish joined the parishes of Trent-Durham in the Bishop's Bible Challenge, using a booklet provided by Bishop Linda which provides three short daily readings. Thirty-one parishioners signed up to participate!

Every day, we read chapters from the Old Testament, a Psalm, and a chapter from the New Testament.

In September we hosted a Deanery supper and discussion as a touch base time on how we were doing with the challenge, sharing discoveries and difficulties.

There will be a celebration get together marking the conclusion of the Bible Challenge later this spring.

Submitted by Rev. Warren Leibovitch

MEN'S BIBLE STUDY REPORT

The men's Bible study group meets regularly through the year, taking a break in the summer. We meet in the library for informal discussion over coffee, using many different types of Biblical interpretations providing us with material for lively discussions.

In 2014, we studied both letters to the Thessalonians, and in 2015, we plan to begin the year with the Letter to the Galatians.

Our day to meet has been Thursday at 11 a.m., but recent discussions about time availability of participants suggested a switch to Wednesdays at 11 a.m. after the weekly service.

Please join us as we journey through the scriptures. All you need is a Bible and an interest in discovering more about God's Word!

Submitted by Rev. Warren Leibovitch

SUNDAY SCHOOL REPORT

This year we have welcomed a few new children to our Church school. Most of the children returned in the fall and were happy to see one another again.

We are very fortunate that Sue Dalton volunteered on a part time basis to teach the older children. Thanks very much Sue. Marg Brohm is very dedicated in coming every week for the nursery and also helps with the church school if possible.

This year's curriculum is: "Seasons of the Spirit" which coincides with the church lessons and readings



The children are enjoying the new T.V. and blue ray player. We wish to thank the parishioners who donated the equipment.

The children enjoyed participating in the Christmas Pageant; afterwards we had a party and gave each one a gift for their participation.

Ann Tamlin is stepping down as Superintendent at the end of June. We continue to need help with the lessons, preparing crafts, games etc. if you can help it would be appreciated very much.

Submitted by Shirley Williams

BOTTOMLINE YOUTH MINISTRIES REPORT

The rebuilding of youth programming at St. Paul's has gotten off to a tremendous start these last few months. Starting in September of 2014 with only the Leibovitch' in attendance, we have seen a rapid growth in regular and fringe attendance of our Tuesday night programs. Currently we have seen 18 different youth and average between 10 and 15 people each meeting. The senior aged youth have really stepped up into leadership roles to help out with the junior youth, without which we would not be seeing near the same levels of success and relationship building.

Work on the facility continues moving forward, thanks largely to volunteer work from Jaimie Leibovitch and other congregation members. Currently the main youth room has seen fresh paint and necessary equipment repairs and work continues on the homework area and office. The acquisition of a slate pool table has brought about increased interest from the youth and is currently one of the focal activities of the room during drop-in hours.

The youth have been learning to COOK! Since the fall the youth have, with proper instruction and supervision, prepared almost all their own meals each week and gain confidence and competence each time they enter the kitchen. The positive atmosphere and willingness to pitch in has been a real blessing.

Fundraising efforts were started in November when the youth took interest in a February trip to Acquire the Fire. The bake sale and raffle was a huge success, raising over 900 dollars which is being divided so that half will cover weekly expenses and the other half towards the trip. We thank you so much for all your support.

We continue to seek more volunteers and ideas for expansion, but I would say we are off to a great start.

Submitted by Dan Farmer

CHANCEL GUILD REPORT

The members of the Chancel Guild are a group of dedicated parishioners who undertake an important ministry in our church by making all things ready and prepared for Worship.

Each week, the members take turns preparing for communion, cleaning up following communion, change the hangings as the church season dictates, maintain cleanliness of the altar, credence table, linens, communion linens, purificators and sacristy. The Chancel members beautifully decorate the church at Christmas, Easter and Thanksgiving.

Chancel member Norma Gordon passed away in 2014 and the members took part in the funeral service by lighting a candle and repeating the Chancel Prayer.

"O God, who taught your people of old to beautify, and care for the holy place of Your abode; help us so to serve You in Your sanctuaries here, that we may be numbered among those who worship before Your throne and see Your face hereafter; through the merits of Jesus Christ, Your Son our Lord, Amen."

We are grateful to each of our Chancel Guild members and encourage other parishioners to come and be a part of this ministry.

SIDE-TEAMS GREETERS & COUNTERS REPORT

This report is a repeat of the past couple years. We have an ageing congregation with more members finding it difficult to participate because of health concerns. We have a hard time getting people to commit to a monthly schedule so either myself or the Captain on duty has to select 3 side persons or 3 counters from the congregation at that service. The 3 counters are the ones needed to help the duty Warden to count the offering.



With that in mind, I want give thanks to the people who do help when asked. The side person's job is to come early to assist the people coming to church and to clean up the pews after the service.

Submitted by Norman Davies Chairman

LECTORS REPORT

Our Lectors, under the direction of Rev. Warren, very ably read the Scripture Lessons at the 10 a.m. Services.

The current list of Lectors is as follows:



Phyllis Carpentier, Gina Coleman, Jessica Drury, Mark Fisher, Michael Green, Rosemary Mallin, Tim Middleton, Lutie Anne Presley, Helen Roberts, Tom Ross, Judy Sedgley, Barbara Truax, Joanne Morgan and Beverly Baxter.

I would once again offer my sincere appreciation to these dedicated men and women for blessing us each Sunday. If you feel called to this ministry please speak to Rev. Warren or myself.

Respectfully submitted, Beverly Baxter

LAYREADERS REPORT

Under the direction of Our Incumbent, the Layreaders have covered the 8:30 and 10:00 a.m. Church services .

The Layreaders read lessons and/or The Holy Gospel, serve and administer the Chalice or the Bread; whatever Our Incumbent decides.

The roster of Layreaders consists of Ethel Morris, Gail Payne, Laine, Deb and Don Brohm, Dorothy Heaslip, Lutie Anne Presley, Kathy LeGresley and Sue Dalton.

We thank all these individuals for their participation in the services of St. Paul's over the year 2014.

Respectively submitted by Donald Brohm

CHOIR/MUSIC REPORT

It being now a year since I assumed the position of Organist and choir Director at St. Paul's, I confess that the time has passed unbelievably quickly, and with great enjoyment.

The opportunity to again play the organ is a refreshing re-discovery, and I have taken great pleasure in the work with the choir.

I commend the choir members for their dedication, patience, open-mindedness and enthusiasm in embracing important concepts of musicianship. We have worked at making the very best of their voices, through practising good breathing, vocal support and placement. With rhythmic and fluent enunciation of the text, we strive to sing with expression, dynamic and style.

It is appreciated that from time to time the church has welcomed long – time colleagues of mine to visit, and to participate in our music. This allows me to uphold my own tradition of hearing "Prepare Mystery Zion" and "The Star Carol" at Christmas. We are grateful to Johanna and Sophia for their help at special times, and tremendously appreciative of the commitment of our regular choir members. The door remains always open for new members to join. We are also grateful to Doug Copp, Bob Tompkins, and Stephen Peasgood in their role of supporting organists.

I am very proud to be organist and music director of this beautiful church, and to be a member of its congregation.

In humble service to our Lord, Submitted by Gordon Brown

ADVISORY BOARD REPORT

The Board met regularly in 2014. Meetings were generally well attended and as in the past discussion and questions were encouraged.

There still seems to be a struggle regarding the purpose of the Board. Some feel it should be a “working” body having formal workshops and presentations. Others see it as an opportunity for the active groups in the church to come together and share what is happening, seeking advice on future activities and keeping the communications open between all groups. The Board is obliged to “keep an eye” on the finances and make sure that we all know basically what is happening so there are no conflicts when it comes to activities and dates. As for the Advisory role to the incumbent and wardens, all seem to be in agreement that this is a major role of the Board.



Time is the biggest factor in how the Board functions. As chair this year I have attempted to streamline the meeting process. Reports from the Incumbent and Wardens as well as the Treasurer's financial reports are given in detail. I have encouraged group representatives to give a written report for attachment to the minutes and to only verbally report on items that are imminent. The bottom line is that written reports have led to accurate information being given to Board members and less repetition from month to month. I would hope that the written aspect will be continued in the upcoming year.

This year the Board also went totally electronic. Minutes of the meetings and the monthly agenda is sent out via email to all participants. This has significantly cut down on the amount of photocopying as well as giving members plenty of time to read the minutes and prepare for the upcoming meeting.

The minutes are sent out in a “DRAFT” mode only to members of the Board. This is to ensure that the minutes that become a permanent record are accurate before being made available to anyone who wishes to read them. In the past, minutes of meeting have been made available to anyone in the parish wishing to have them immediately following the monthly meeting. Unfortunately, because there is a delay of at least a month (2-3 months in the summer), inaccuracies can be seen as fact and therefore can lead to problems down the line. Only after the minutes are accepted at the next meeting are they ready for the permanent record.

It should be noted a slight change in membership on the Advisory Board as of Vestry. Groups are being asked to designate a “Representative” to Advisory. This is the group choice and does not require the Chair of the group to be the Advisory Representative nor does it require the Nominating Committee to find that person. This is seen as yet another way for more parishioners to be active in the life of the parish.

As we all know, change is very difficult. It is so easy and comfortable to carry on as we always have rather than try new ideas and allow new approaches to be tried. As chair I have been allowed to make some minor changes. I think everyone survived.

It has been my privilege to serve as Chair for the past two years and now it is time to move over and let someone else take on this role.

Respectfully Submitted, Jane Whitfield, Chair

LAY PASTORAL VISITORS REPORT

The Lay Pastoral visitors meet three times a year. At other times, they operate as individuals or a team to visit at the hospital or Long term care homes, to hold informal worship services or to contact former parishioners through visits, phone calls or transport to church.

Our biggest challenge is lack of manpower. At present, while we have teams for Victoria Manor, Caressant Care McLaughlin, 140 William St., Frost Manor Extendicare and Caressant Care Mary St., we haven't sufficient replacements people if someone is on holidays or ill. We welcome your help even if it is only to push wheel chairs to the services or to help people find the right page in a hymnbook.

We also welcome your suggestions and new ideas. We are seeking ways to make greater contact with people who are house bound. Have you concerns or proposals? Our next meeting is April 22 at 11:00 am. (Lunch to follow). Come and join us- just inform the church office so that there is enough lunch.

Submitted by Ethel Morris.

LONG TERM CARE AND SENIOR'S WORSHIP SERVICE REPORT

An important outreach project at St. Paul's is the Long Term Care and Senior's Worship Service. We hosted three of these services in 2014 Easter, Thanksgiving, and Christmas.

All were well attended by our neighbors in the various area nursing homes and by our faithful volunteers. Their help makes it possible to carry on with such a project. Thanks to all who come out and enjoy the fellowship.

We are always looking for new faces as we reach out to those in our community who look forward to a church connection. Please as you read, give it some thought as to whether you can help.

Our first service for 2015 is Wed. April 8th at 11 a.m.

Submitted by Denise Banham

SOCIAL COMMITTEE REPORT

In last year's Vestry Report I stated that the committee would be revisiting our purpose here in the parish. At our meeting in February 2014 we took a look at our Mission Statement and Role that was established when the committee was formed in 2009. Although the initial intent was to encourage the formation and growth of new groups, we were instead providing opportunities for parishioners to get together, especially those who would otherwise not be able to do so. In light of this, the committee felt this was a valuable service to the parish and that we should continue to develop new ideas to bring people together.

With this in mind we held two?? **Did You Know??** Meetings. In March we partnered with the Lay Readers and hosted an Information Session with speaker, Mike Puffer, from Kawartha Lakes Community Care. In May we had a speaker, Heather Grassie, from the Lindsay & District Horticultural Society talking to us about Container Gardening. At each session there was an opportunity for those in attendance to ask questions and gain more insight into the topics being presented. Dessert and coffee/tea were served. Sessions were well attended by parishioners as well as others from the community. In order to fund any expenses that we incurred we asked for a nominal charge of \$2.

The plan is to continue offering these sessions in 2015.

Submitted by: Jane Whitfield, Chair

OUTREACH COMMITTEE REPORT

The following summarizes the activities and programs of your Outreach Committee in 2014.

Outreach and Designated Givings were allocated as below:

Quarterly Allotments

Local: Telecare; Big Brothers/Sisters; Women's Resources; Hospice Kawartha Lakes

National: Arctic Diocese; Anglican Appeal; Yukon Diocese; Kairos

International: Jamaican Self-Help; Doctors Without Borders; South American Missionary Society; FINCA (microcredit)

Designated Givings: Alzheimer's Society Victoria County; Community Care Lindsay; Foster Children; Living Waters; Council of the North; Mission to Seafarers; Foster Children; Central Food Cupboard; Christian Blind Mission; PWRDF (Ebola); Living Waters; Women's Resources

Special Services

In Jan. Dave Steeves spoke at a special Outreach Service. He told of the terrible plight, and consequent high suicide rate of youth in the isolated Ontario First Nations village of Pikangikum. His moving address began a yearlong campaign to assist financially. Please see Pikangikum below.

In the spring we arranged a special service emphasizing the Work of Mission to Seafarers. Our guest preacher was the Rev. Judith Alltree, Chaplain to the Mission. As a result of her informative and inspirational message, the Crafty Ladies and others knit 17 scarves and 33 toques to be included in the seafarers Christmas boxes.

In Oct. an Outreach Service featured Dr. Sam Martin from the Arms of Jesus. We learned more of the organization through which we sponsor 2 of our Foster Children.

Foster Children

We continue to support 4 children in Central America through SOS Children's Villages. We also support a girl in Guatemala and a boy in Haiti through The Arms of Jesus.

(Living waters (Pikangikum)

St. Paul's made a commitment to raise \$2,000 in 2014 for the PWRDF to provide to the Pikangikum Working Group. This group has been working to supply clean running water, including sanitary facilities, to homes in this village. It costs \$20,000 per household to install these basic necessities. In 2014 St. Paul's exceeded our goal and raised \$22,898. Many thanks to the donors, especially for one very large gift. In mid-Nov. It was reported that 10 more homes had been equipped and 5 more in progress in the past year. We set a goal of \$3,000 for 2015 and hope to exceed that too.

Sustainable Coffee

Due to a decreased demand from parishioners, we will be taking coffee orders only every 3 months now. We will continue to use Sustainable Coffee in our kitchen where possible.

Refugee Sponsorship

We have discontinued the Designated Givings number for Karangwa as of this past summer as he has now graduated from university and become financially independent. A reception was held for him in the fall in order to celebrate his convocation and our many years supporting him.

King Albert School Lunch program

The Happy Cooks supplied hot lunches on one Friday a month during the winter and spring of 2014. The program was not renewed in the fall due to numerous frustrations involved.

Kenya Outreach

During the past year the family of AIDS orphans in Kenya, whose education we had been supporting, became self-sufficient. This was a joint project with St. Barnabas Church in Peterborough. We have discontinued our financial support of this family as happily, it is no longer necessary. Two of the young women finished school and opened their own business.

Angel Tree

Committee members bought, wrapped and delivered just 3 Christmas gifts this year. Some of the other children and their caregiver had moved away from this area. These gifts are at the request of a parent incarcerated at the Central East Correction Centre and are given on their behalf.

Please consider joining the Outreach Committee in the important work we do on behalf of St. Paul's. We only meet 4 times a year in March, June, September and December after the 10:00 a.m. service. Your time commitment would be small and your contribution to God's Kingdom, large.

Respectfully submitted, Gail Payne, Chair,

COMMUNICATIONS COMMITTEE REPORT

DOORS OPEN 2014 We were honoured to have been asked by Heritage Victoria to present St. Paul's as a heritage and architectural site for the 2014 Doors Open event last September 14, 2014!

We are proud of being one of Lindsay's popular heritage sites. Doors Open offer residents and visitors a chance to connect and engage with the architectural and cultural heritage of this community.

And more from the Communications Committee

FILL THE GAP MINISTRY

This ministry "Fills the Gap" from the time of Baptism through to the start of Sunday School (around age 4-5). Each year a card is sent to the child on his/her Baptismal Anniversary date. A Special Invitation is then extended inviting the child to the Sunday School program. Shirley Williams continues this Ministry throughout the year.

Website Please visit our web site (www.st-pauls-lindsay.ca) for church matters. Events, both past and present, are outlined there along with recent services. There is the recent issue of the Grapevine, reports on our special events, births, baptisms and news about our Archives and Outreach. Rev. Warren posts his homilies there and scripture readings. Our webmaster, Mary Sullivan, attempts to keep this current. If there is anything anyone wishes to submit, please call the church office for Mary's contact information

Correct Address

We continually receive returns of Grapevine newsletters because of incorrect mailing addresses due to someone moving or becoming deceased. It costs the church \$1.35 for each of these returns. Therefore, we would appreciate any updates or address changes you may hear about.

Chamber of Commerce

Our membership with the Lindsay and District Chamber of Commerce offers us the opportunity to know and provide our information to over 600 businesses in the area. The Chamber offers 'open houses' throughout the year called 'Business After Hours'. Members are invited to attend to learn about current and new businesses

Advertising/Publication of Grapevine

Hazel Armstrong provides the revenue for the publication of the Grapevine by selling advertising space. This allows us to produce these issues at no expense to the church.

Archives

We hope that you have enjoyed the archival features that have been inserted into the Grapevine by our archivists, Pat and Ross Smyth. The subject of these articles reminds us of our rich heritage. They are very interesting! If you recall some interesting facts about St. Paul's past history or have any photos please share with our readers by passing them along to Pat and Ross.

Around the church and in the vestibules there is a Self-Walking Tour brochure that includes the history of some of our church windows and various plaques. Look for it and take a tour! It points out some very interesting and informative features. If, however, you would like a conducted tour please call the office and we will set up one for you.

Grapevine Publication

Betty Tyndall continues to present us with her wonderful quarterly publications. These newsy communications are made, in part, by your contributions, so keep them coming! We are interested in all subjects!

My thanks to the members of this committee who continue to update our publications: They are Betty Tyndall, Barb Appleton, Bev Baxter, Gina Coleman, Hazel Armstrong, Barbara Brown, Jane Whitfield, Pat and Ross Smyth, Patti Fisher and Barb Truax.

Submitted by Barb Truax

ORDINARY JANES & JOES REPORT

This Group is made up of people who volunteer their time and talent and treasure on Monday mornings to work on the fabric of Our Church Building.

The year 2014 has been a busy time with many jobs accomplished. These jobs range from setting up tables and chairs; painting; repair lights/doors/sheds/lawn mowers/covering air conditioners and Church Windows.

This Group will continue on for 2015 and we take this opportunity to thank all for their participation.

Respectively submitted by Donald Brohm



ST. PAUL'S/ COMMUNITY CARE LUNCHEONS

The luncheons were held at noon on the last Tuesday of January, February, April, May, October and November. St. Paul's hosts these meals which provide a time of fellowship, gourmet food, entertainment and prize draws which are donated by the community.

Thank you to our many willing volunteers who give many hours of their time and talent. Without your help we could not provide this service of caring and outreach to the community.

Tickets for the luncheon are available at the office. We look forward to seeing you there.

Submitted by Betty Drummond

CRAFTY LADIES REPORT

The purpose of our group continues to be to help and support Women's Resource's in Lindsay. In June we delivered 20 personal care bags to the Centre and in December we took them 25 bags as well as a box of knitted items for children.

Our group began the New Year slowly as many members were away on winter vacations.

In April, we contributed a basket for the silent auction table at "Spring Thaw". We again had a craft table at the Strawberry Supper. The money from this event was held over to pay the expenses for the Victorian Tea in August. Chef Edna came in one day to help make scones on her own time. We also made our own strawberry jam and butter tarts. The Victorian tea was a new venture for us and we had considerable help from some members of the Happy Cooks. Thank you ladies.....we know who you are!! Even though it rained on the day, we considered it a success. It was well supported by the community. We were able to contribute \$500.00 towards the music fund, earmarking the money for piano repair and tuning. In October we had a good day at Harvest Happenings with our Craft Table and the table was left set up for Sunday after church. The remaining items were kept for the last Community Care Luncheon at the end of November. Crafty Ladies, were able to contribute a total of \$1,700.00 to our parish church. Well done ladies and many thanks to all who supported us.

Respectfully submitted by Shirley Hanes

PROPERTIES REPORT

The year 2014 finishes with all of St. Paul's properties rented. Midwives continue into their fourth year of renting the Rectory and all our houses are fully rented. You are no doubt aware of the very extensive work required on the houses in 2014. 34/36 got new shingles; as did 38; however we had to deal with leakage problems in 38 and mold problems. 2014 was a very costly year in regards to our houses; but alas; all seems back to normal.



Once again; I would like to express my sincere thanks to St. Paul's for their support and especially to the Wardens and Rev. Warren.

Respectively submitted by Donald Brohm

HAPPY COOKS REPORT

Hard to believe the year has passed so quickly and it is time to reflect on our many accomplishments! The Happy Cooks are thriving as a positive force in the St. Paul's Kitchen and continues to support the Church in its fund raising efforts.

We provide healthy, homemade food available for sale to parishioners and the public and our program has been well supported. We have welcomed some new additions to our group, for whom we are truly grateful! The more the merrier I always say, and merry we are!

Happy Cooks continues to provide fellowship, friendship and support to its members and has contributed to events such as the Antique Car show, Strawberry Supper, Fall Fair and Harvest Happenings. The Happy Cooks came together again to prepare the Christmas Dinner for a very appreciative crowd who might not have enjoyed a Christmas dinner otherwise. This is the joy, and we share that joy whenever we can, after all we are the Happy Cooks!

Submitted by Edna Smith

CENTRAL FOOD CUPBOARD REPORT

Client numbers increase yearly and thank you to all our parishioners who donate their time, talent, food and monies to this very worthy cause. Our volunteers are Jo Aldrich, Nancy McGee, Ron Morgan and Joanne Morgan. We do need more volunteers, as the food cupboard is open twice a week and extra help is always

needed and appreciated. It is such gratifying work to help at the CFC and if you are interested to help in any way, please give Joanne a call at 705-324-2318, or email jr.morgan@sympatico.ca The churches associated with the Central Food Cupboard are St. Andrew's Presbyterian Church, Queen St. United Church, Bethel Missionary Church, St. Mary's Roman Catholic Church, and St. Paul's Anglican Church. The food basket is located at the front of the church and items constantly needed are canned fruit and vegetables, boxed or canned fruit or tomato, V-8 juices, canned meats, tuna or salmon for sandwiches, boxed macaroni and cheese, peanut butter, cereal (hot or cold), canned stews, evaporated milk and personal items: shampoo, soap, toothpaste, etc. are always welcome.

The following statistics are clients served in Lindsay by the CFC for the year 2014 (up to Dec. 12/14, latest statistics):

Households	2395
Adults	2721
Children	<u>1603</u>
<u>Total</u>	4324 clients

Blessings to all and a big "thank you" goes to our St. Paul's Parish for their generosity to this much needed cause and may we continue to do so through monies, food, and volunteers.

Respectfully submitted by Joanne Morgan

SHOPPING CARDS REPORT

We appreciate all those who participated in the Shopping Card Programme. In 2014 the church earned just over \$14,500.00, down from prior years of over \$18,000 or \$19,000. Shopping cards are a very easy way to earn money for the church. Where else do you receive 5% on your investment??

They are simple to buy and use. You can make your purchases on Sundays or during the week from Valerie in the church office. If you do not use all the money on your card in one purchase, the remainder is still left on the card to be used on your next visit to the store. The benefit for the parish is that for every \$1,000.00 in Shopping Card purchases, the church makes \$50.00.

If each parish member bought only \$100 per month in Shopping Cards, the church would earn just under \$2,000.00 each month. That would be over \$23,000.00 per year!

We do accept credit cards, but we must pay a transaction fee and therefore lose a portion of the church's profit. Last year, alone, we approx. **\$3,300.00** in transaction fees.

The Shopping card project is a very worthwhile venture but it requires the participation of the whole parish to be successful. Thank you for participating and helping to make this fundraiser profitable.

Submitted by Linda Todd

VISION TEAM REPORT

Revelations 19:7 "The marriage of the Lamb has come, and his Bride has made herself ready" was the message on January 4, 2015 from Our Daily Bread before I started writing this article. The writer from ODB spoke of deep and troubling problems in the church but that his love for the church had not changed because the church belongs to Christ: it is the bride of Christ.

The Vision Team's love of the church and the recognition that we have challenges at St. Paul's but that parishioners truly do have a desire to work towards building our church keeps us patiently meeting to try different approaches to find a way to mobilize ideas into action.

The following synopsis of reports indicates no lack of ideas and written plans for counteracting decreases in families and finances and the aging of our parishioners. The 2010 "Call for Action" looked at two approaches--using a finance committee and recruiting new retirees. The spring 2011 "Strategic



Planning” resulted in a Mission Statement, Core values and Vision statements and some concrete plans taken from the Vision Statements. A year ago in November 2014, 17 parishioners gathered at a “Day Away” working with the Core Values as a way of evaluating our progress. Following that Day, a Vision team of Rev. Warren Leibovitch and three parishioners volunteered in January 2014 to develop some goals for Action Plan 2014. There were many meetings and opportunities for parishioners to participate in the spring.

We want to thank the more than 60 parishioners who have attended meetings to learn what the vision team has been doing and to contribute ideas. We have reported in each of the Grapevine issues following the Fall 2013 “Day Away” starting with Nov. 2013 summary of the positive feelings of the group who participated. In March 2014 an action plan was presented. In June there was a summary of the three working group’s goals and actions. In September there was an article quoted regarding the fact visitors decide within the first 11 minutes whether they will visit a second time. The last report in November discussed that visioning is a process which is ongoing and that the vision team is an advisory group to our incumbent and through him to the wardens.

The challenges are always with us but we are hopeful that taking small steps and building relationships will work towards our goal of creating an environment and the momentum that leads us to work harmoniously in achieving our vision which is of St. Paul’s being a vibrant, welcoming, Christ-centred church living out our faith and mission. Some changes are: corporate prayer at 9:30 on Sunday mornings, shepherding of visitors, the addition of music, dance, and extra ritual to enhance some worship services, and including women as sidespersons. At the time I am writing this report, we are looking forward to the fact that the Advisory Board at their last meeting of 2014 requested that the Vision Team attend on a bi-monthly basis to share and find ways that we can work together to move forward.

This team of Rev. Warren, Paul Carpentier, Susan Dalton and Donna Gushue will carry on in 2015 with the support of your prayers. Each plan builds on the previous one to find approaches that are workable at the time. Committees take time and energy and it may seem that little is happening but always there is movement forward especially when each of you work on making our church a welcoming place.

Submitted by Donna Gushue, Vision Team Chair

E.T.A (Encourage Traveling Alone) REPORT

This group began two years ago after identification of a need for a group for those who had recently been bereaved. The group evolved when common themes ranging from feeling “single” in a “couples world” to wanting someone with whom to do activities or share ideas and support emerged.

The purpose of the group was to provide an opportunity, for those who for whatever reason were alone, to be part of a supportive group interested in excursions and experiences. This past year there was a planning breakfast, two potluck dinners (Valentines and St. Patrick’s Days), a BBQ, Rural Bus trip and a Blue bus trip both ending at restaurants, and several opportunities to join others at a restaurants. Attendance ranged from 4-15 but was usually around 6-8. There are 34 on our list but anyone is welcome to join us if you are open to meeting new people. There are always others who will pick you up so do not stay home because you do not drive or do not know anyone. We have couples who come and friends who come.

We certainly have fun, offer support to one another and through the process of being with and learning from others work towards St. Paul’s Mission: “To know Jesus and make Him known. Watch the church bulletin and board in main hall or call and join us for any or all activities!

The success of this group is due to the fact it truly exemplifies two of St. Paul’s Core Values: **Fellowship:** “We believe in the importance of being a welcoming Christian community. We value fellowship as a means of sharing and growing our faith and of supporting one another in times of joy and sorrow.” and **Openness:** “We believe in providing a safe and respectful environment in which all points of view will be heard. We believe in welcoming people of diverse backgrounds and freely sharing God’s Love with them. We value the richness they bring and benefit from their presence with us.

Submitted by Donna Gushue, ETA facilitator

VICTORIA HALIBURTON DEANERY REPORT

Deanery council is not run by the clergy but by elected representative by each deanery parish. The purpose is to develop and strengthen the mission and ministry of the church in the Deanery by planning events and providing supportive grants.

In 2014 the Deanery gave \$2,500.00 to St. Paul's to support our youth ministry.

The Deanery is participating in the Bishop's Bible Challenge and St. Paul's hosted a Social/Discussion Night in September.

FINANCE COMMITTEE REPORT

The entire Parish must be congratulated for their efforts in regard to envelope givings. We had almost \$161,000.00 of envelope offerings in 2014. This is the largest sum in many years and a great vote of confidence in the work and community focus of St. Paul's.

Other receipts such as Outreach, Designated Givings and Special Offerings etc. were stable and allowed the Finance Committee to report total offerings from all sources at nearly \$239,000, a few hundred dollars over budget.

Other revenues, however, were not positive at all. Net revenue from the Glenelg properties showed a loss of nearly \$13,000. This was a \$30,000.00 cash swing the wrong way from 2013. This loss was caused by major repairs and required maintenance. We are advised this will not be repeated in 2015.

Fundraisers were also a cause of concern in 2014 – the largest dollars not achieving budgeted expectations being shopping cards and fair food booth cash inflows. With some luck in respect to September weather for the fair and your help driving shopping cards sales, both of these income streams should move up to expected levels in 2015.

Staff costs, clergy salaries and benefits, and administrative expenses all were as budgeted. Renovation and facility costs including utilities, snow removal and major repairs and improvements exceeded our budgeted allowance by some \$21,000.00. Most of this overage will not repeat in 2015.

Overall, St. Paul's had a strong year for congregational offerings – we have to maintain this effort and discipline. The 2014 year end deficit had most of its basis in the Glenelg rental properties and unexpected renovation costs and carry-overs.

Our committee thanks all members of the Parish for their attention to the year's success with envelope offerings. If we keep this effort up and going forward, we can and will slay the deficit in 2015, whether budgeted or actual.

Larry Todd on behalf of the Finance Committee.

P.A.R. REPORT

In 2014 we had 25 members on PAR and hope to double that in 2015.

Are you on PAR?? PAR (Pre Authorized Remittance) is a direct debit program that allows you to support St. Paul's through an automatic withdrawal from your bank account or your VISA. This program allows you to provide consistent, year round financial support for St. Paul's, as well as allowing you to plan and honor the financial commitment that you have made to St. Paul's.

If you are interested in learning more about this method of giving, please see me and I would be glad to answer any questions that you may have.

Submitted by Marlene Wood

**PARISH DEVELOPMENT PROGRAM
DESIGNATED FUNDS ACCOUNT
AS OF DECEMBER 31, 2014**

GOAL NO.		START	OUTREACH	INCOME	END
1	LIVING WATERS	0	22360	22395	35
5	OUTREACH CONTINGENCY	1087	1150	1000	937
8	ADOPTION OF FOSTER CHILDREN	395	2724	2759	430
35	CENTRAL FOOD CUPBOARD	0	3115	3115	0
44	SUNDAY SCHOOL & YOUTH MINISTRIES	0	9047	9047	0
60	PWRDF	0	160	160	0
67	RENOVATIONS	0	470	470	0
*90	HANDBELLS	842	842	0	0
95	ROOF RENOVATION	0	1665	1665	0
96	WINDOW REPAIR	0	0	2305	2305
100	A PLACE CALLED HOME	0	1640	1640	0
101	MISCELLANEOUS (Gustavo family)	0	545	545	0
102	SCHOLARSHIPS - THEOLOGICAL STUDENTS	110	0	0	110
112	LIBRARY, BOOKS, TAPES, ETC. CHASUBLE	0	0	0	0
138A	CHANCEL GUILD FLOWERS	0	2170	2170	0
146	CHOIR GOWNS, MUSIC	368	270	1293	1391
150	FAITHWORKS	0	1315	1315	0
200	LOCAL OUTREACH	102	88	370	384
215	SPECIAL OUTREACH PROJECTS	0	3886	3886	0
**222	REFUGEE SPONSORSHIP (KARANGWA)	0	3300	3300	0
***225	ST.BARNABAS/KENYA OUTREACH	138	198	60	0
250	SPECIAL (RECTOR)	0	0	0	0
	TOTAL	3042	54945	57495	5592

*** BALANCE TRANSFERRED TO DES. #146
DEC. 31, 2014**

**** CLOSED MAY 31, 2014**

***** CLOSED SEPT. 30, 2014**

ENVELOPE SECRETARY'S VESTRY REPORT

St. Paul's Stewardship Stairway

There are approximately **388 families** that make up our community.

\$100 - 7 families

\$95 - 2 families

\$65 - 1 family

\$55 - 2 families

\$45 - 1 family

\$40 - 2 families

\$35 - 9 families

\$30 - 7 families

\$25 - 16 families

\$20 - 19 families

\$15 - 16 families

\$10 - 24 families

\$5 - 51 families

\$4 - 6 families

\$3 - 10 families

\$2 - 7 families

under \$2 - 37 families

Weekly giving breakdown by number of families. Locate where you are on the stairway, and try to move up 1 step (i.e. 1 loonie a week) next year.

If you are not one of the 217 families on the stairway, *please join our team.*



RESULT:

If all 217 families moved up

\$1.00 the impact would be:

217 x 52 weeks x \$1.00 = \$11,284.00

Additional resources for ministry and education.