

**St. Paul's Anglican Church,
Lindsay, Ontario**

ANNUAL VESTRY REPORT

February 12th, 2017



45 Russell St. W. Lindsay, Ontario K9V 2W8

Phone : 705-324-4666

Email: office@st-pauls-lindsay.ca

Website: www.st-pauls-lindsay.ca

Facebook: St. Paul's Anglican Church, Lindsay, Ontario

ST. PAUL'S ANGLICAN CHURCH, LINDSAY

ANNUAL VESTRY REPORTS

CONTENT

<u>REPORTS</u>	<u>PAGE</u>
Incumbent's Report	
Bishop C. Johnson: Pastoral Letter to Vestries, 2017	
Bishop R. Shaw: Pastoral Letter for Annual Vestry Meetings 2017	
2016 Vestry Minutes	1, 2
Nominating Committee for Vestry	3
St. Paul's Parish Register	4
Warden's Report	5
180 th Church Anniversary Report	5,6
St Francis Bible Study Report	6
Men's Bible Study Report	6
Sunday School Report	6
Youth Ministry Report	6, 7
King Albert School Program	7
Chancel Guild Report	8
Sides-Teams, Greeters, and Counters Report	8
Choir Report	8, 9
Lectors Report	9
Layreaders Report	9
Advisory Board Report	9, 10
Lay Pastoral Visitors Report	10
Long Term Care and Seniors Worship Report	10
Refreshment Hour Report	11
Outreach Report	11
E.T.A. Report	11
Book Club Report	12
Crafty Ladies Report	12
Vision Team Report	12
Ordinary Janes & Joes Report	12
Communication Report	13
Parish Newsletter Report	13
Happy Cooks Report	14
Shopping Card Report	14
Properties Report	14
Synod Report	14
Long Range Planning Report	15
Vestry Motion 2016 -- Answering the Call for Reconciliation	16
Designated Funds Account	16
Envelope Secretary's Report, St. Paul's Stewardship Stairway	17

FINANCIAL STATEMENTS

Please see Financial Report Package

Incumbent's Report to Vestry 2017

Dear friends,

Welcome to our annual meeting of St. Paul's, Lindsay!

2016 was another busy year with our 180th anniversary as the highlight to the year. For two days at the end of November, our church hosted the city Candlelight Tour in which we were a stop on the tour for refreshments and an opportunity to see the church and view a special display of historical items and a slide show of photos through the years. A special thank you to the anniversary committee who did all the preparation and presentation of artifacts and materials.

2017 is also going to be busy year as we introduce a new concert fundraiser for Mother's Day weekend and a process to review our life and ministry at St. Paul's called Natural Church Development (NCD). This process will be guided by diocesan staff.

NCD has been done in over half the diocesan parishes and in more than 100,000 churches of different denominations around the world. It consists of a survey of 91 questions given to 30 active members of the parish who rate different parts of our ministry. These areas are:

1. Empowering Leadership
2. Gift-Oriented Ministry
3. Passionate Spirituality
4. Functional Structures
5. Inspiring Worship Service
6. Holistic Small Groups
7. Need-Oriented Evangelism
8. Loving Relationships.

The diocese takes the results from the survey and provides a report that highlights strengths and weaknesses in the 8 areas.

Once the results are made known, a small parish committee, working with a diocesan consultant, will determine what areas we would like to strengthen and improve to help grow our church. Ultimately, it is up to us to use the results for our advantage and growth.

The timing of our NCD process happens to coincide with the implementation of the new diocesan strategic plan called "*Growing in Christ- 2016-2021*" which is looking to improve 5 areas of our diocesan function and structure:

1. Leadership & Formation
2. Trust & Culture
3. Innovation
4. Governance & Decision Making
5. Stewardship of Resources

It may serve us well as a parish to review the details of the diocesan strategic plan as we review our NCD results and see what we may benefit from as we go forward with new initiatives in 2017. You can find the diocesan strategic plan on the diocesan website, or at www.toronto.anglican.ca/about-the-diocese/our-strategic-plan/

Regarding our finances, there were some who thought we would end 2016 with a very large deficit. But with lower than expected expenses and a steady income, we finished 2016 with a small surplus. For 2017, I pleased to say that we are presenting a balanced budget.

I am very proud of the way the parish has pulled together over the last few years to address the loss of operating income we used to receive from the post office lease. The loss of that significant income after the sale of the post office in 2010 contributed to several years of deficits and financial hardship.

In the years since then, the advisory board, supported by the work of the newly created finance committee and the wardens, have been able to tackle the deficit through cost cutting measures and by the addition of creative incomes such as the gift cards and the Spring Thaw dinner. The addition of the Candlelight Tour in 2016 has also had a positive impact on our income. If you have a creative income producing idea, please let me or the wardens know!

In 2016 we welcomed new families to our parish that have contributed to the life and ministry of our parish. In 2017 I hope to make connecting with the growth areas of the city a priority by seeking out and inviting newly retired individuals and young families to come worship with us and make St. Paul's their church home.

I believe 2017 will be an important year as we continue to lay a strong foundation for the future. The housing market has heated up as new construction continues in the north and south ends of Lindsay. In 2017, the northwest section of Lindsay will see construction as Mason homes begins building a new subdivision. Our city is drawing people from the GTA seeking houses they can afford as well as a safe community to live and raise their families.

What we learn from the NCD process combined with the growth of Lindsay, will help us to fine tune our ministries as well as indicate what we may need to add to attract and welcome new families.

For those who are wondering how my studies are going, this year will be the last of three summer doctoral residential times in Virginia after which I begin my doctoral thesis. The exact title is still to be determined with my thesis director. My area of study is faith formation and congregational development.

On a diocesan level, three new Suffragan Bishops were elected on September 17, 2016, to serve our diocese. On January 21, 2017 at a special induction service held at St. John the Divine in Peterborough; we welcomed our new Area Bishop Riscylla Shaw to Trent-Durham. Riscylla brings gifts in ministry and a connection to the Aboriginal community. We look forward to her ministry with us at St. Paul's.

Finally, I want to thank my wardens, JoAnne Burrridge, Diane Stecher, Ray Marshall and Sue Dalton for their hard work and devotion to our parish. Being a warden is not easy. It involves time and commitment on so many levels- working with other leaders in the parish, overseeing staff, listening to the needs of parishioners, and following through with the requirements of the diocese. Thank you for all that you do for St. Paul's!

Thank you to Ed Frederick who has worked very hard over the past year to reshape our financial books.

A special thank you to all who volunteer their time and talents to our parish. Without you our parish could not function and ministries would not happen. Enclosed in this report are several committee and group reports that highlight what we do at St. Paul's. Some are visible works and ministries, others are quiet and behind the scenes. Please take the time to read the reports and acquaint yourselves with the many activities and groups here at St. Paul's. If you are interested in joining a group or committee, please let me or one of the leaders know.

May God continue to guide and empower us as we strive to do the work of Jesus in our community.

Warren+
Incumbent, St. Paul's Lindsay

Archbishop's Pastoral Letter to Vestries, 2017

to be read or circulated on the Sunday of the parish's annual vestry meeting

To the Clergy, Churchwardens and Parishioners

My Sisters and Brothers in Christ,



Diocese of Toronto
Anglican Church of Canada

Grace and peace in the name of our Saviour Jesus Christ.

What a privilege it is to serve you as the Bishop of this wonderful Diocese and to represent you in the wider councils of the Church in Canada and across our Communion. We have been truly blessed in the breadth of the gifts God has given us in the resources of peoples who have come from every part of the globe, in the physical resources we have inherited, and in the rich diversity of our spiritual life all rooted in the Gospel of Jesus Christ.

There have been many significant changes in this past year. Three of our Area Bishops have moved or retired. All of them began their ordained ministry in Toronto and have served our Church with great faithfulness, gracious wisdom and effective leadership. I am immensely grateful to Bishops Linda Nicholls, Philip Poole and Patrick Yu for their service.

In September, Synod met to elect three priests of this Diocese to be Bishops in the Church of God. They have now been ordained and consecrated, and have begun their episcopal ministries in their assigned areas. Joining Bishop Fenty and me, they bring new energy, their own specific gifts, and their deep commitment to the Anglican expression of the Christian Faith that will be a blessing to our Church for years to come.

Bishops, even though they are formed in a particular spiritual and theological tradition, do not serve a special-interest party; they are bishops of, and for, the whole church. The Area Bishops have particular oversight under my direction for a region of the Diocese but they are also Suffragan Bishops and so have concern and responsibility for the whole as well as the parts. They have concern for all of the people of God - and who isn't a child of God? - who live within the boundaries of the Diocese, including those who are not part of any Anglican congregation. They link the parts to the whole and the whole to the parts. The new bishops are still in learning mode as they assume the wonderful and onerous responsibilities of the ministry, so your prayers for all of us are deeply appreciated.

We have also adopted a new strategic plan in 2016 that will set the direction for our work over the next five years. **"Growing in Christ"**, as it is titled, identifies five focus areas for our attention as a Diocese: identifying and raising up leadership both lay and clergy; building a culture of trust; strengthening our stewardship of resources, both people and property; encouraging innovation based on good evidence; and, simplifying our governance structures. This is rooted in our Vision:

"An Anglican community committed to proclaiming and embodying Jesus Christ through compassionate service, intelligent faith and Godly worship."

Our Mission is the work that we as Anglicans in this Diocese are being called to do:

"We build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ."

This vision and mission continue the ministry that we have undertaken for decades. They can easily apply to parish life as well and inform both what we do and how we engage in it to join in God's work of transforming lives.

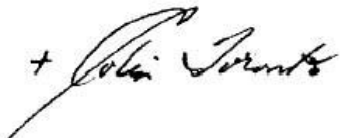
A third change this year continues to affect our life together. General Synod met last June and approved the first step to amend the Marriage Canon to formally permit same-sex marriages in the church. Over the next three years further consultation about this will take place as we prepare for a second reading at General Synod in 2019. As an interim pastoral measure, in a restricted number of parishes where it has been requested after consultation, I have authorized some marriages to be solemnized in certain limited circumstances. Neither parishes nor individual clergy will be required to celebrate marriages contrary to their convictions.

We live in a very diverse Church. That diversity means that we are called to witness to the faith in a variety of ways. Although our witness is rooted in differing interpretations and understanding of Holy Scripture and the tradition, the ways are recognizably Anglican. We are enriched by the breadth of our diversity and would be lessened by the loss of any voice. In the pastoral guidelines for same-sex marriage, you will note that there are strong assurances for a continued, honoured place in all aspects of diocesan life for those who do not agree with this response. I am engaged in a serious and mutually committed consultation with those objecting, to find effective ways that our ministries might flourish together in the highest degree of communion possible. I am also committed to continue the long practice of this Diocese to reflect this authentic diversity in the selection and appointment of clergy, in honoring parish traditions, and in the membership of committees and councils of the diocese. All of us together need to extend to each other the most generous Christian charity that our Redeemer calls us to exercise as we seek to discern and live out God's will.

On this day of the annual Vestry Meeting, I want to express my gratitude to the leadership of your clergy and lay leaders without whom our Church would not flourish. I want to say a special thank you to the Churchwardens, those now completing terms, continuing in office or newly chosen. It is a big responsibility, and you are in my prayers as you take on this trust on behalf of the parish and diocese.

May you be strengthened in all you undertake this year by the riches of Christ's grace and mercy.

Yours faithfully,

A handwritten signature in black ink, reading "Colin R. Johnson". The signature is written in a cursive, flowing style. A small cross symbol is visible to the left of the first letter of the first name.

The Most Rev'd Colin R. Johnson
Archbishop of Toronto



Area Bishop's Letter to Vestries of Trent Durham

Candlemas February 2, 2017

Dear Friends in Christ ~grace to you and peace this day.

Thank You all for your prayers and understanding, as my family and I have just undertaken to relocate our home to your episcopal area. We now live in Whitby! We look forward to settling in and discovering (again) the beautiful & diverse Trent Durham Area.

I offer my prayers and best wishes as you gather for your annual Vestry meetings, and I thank all of you for your vision and work in fulfilling the mission of Christ. I especially thank Bishop Patrick White for his episcopal leadership in the interim period, and Bishop Linda Nicholls for her years of leadership and innovative ministry here in Trent Durham. We welcome Gwen Humphreys as our new Administrative Assistant in the Trent Durham office. Please be patient and kind to both of us as we learn together our new roles.

It is with deep gratitude that I extend my Thanks to all retiring members of Vestry. Your labours and energy well spent have been to the Glory of God, and to the up-building of the reign of Christ here on earth. May you enjoy your new-found "free time," and be encouraged to continue to share your wisdom, insights and experience with your parish, who need your presence now more than ever as we work to do the business of Christ together.

Thank You to the faithful and dedicated clergy and laity of Trent Durham. A word of welcome and appreciation to those who are newly undertaking positions of leadership and responsibility. Your service will be a blessing to God and to all of us mere mortals. Be strong and steady, knowing that you are doing a good work. Joshua 1.9 *"Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go."*

This is a time to be courageous as the body of Christ in the world. Our ways of doing church together are evolving – there will be change & challenge & growth & new development over the next year as we are engaged in responding to needs and anticipating together where new opportunities to share the Gospel will be. Resilience and creativity are most commendable, and I assure you of my support in all that you do.

This is an exciting time in the life of our Diocese, as we have adopted a new strategic plan that sets out the direction of our work over the next five years. It is titled **Growing in Christ**, and identifies five focus areas for our attention as a Diocese:

1. identifying and raising up leadership both lay and clergy
2. building a culture of trust
3. strengthening our stewardship of resources, both people and property
4. encouraging innovation based on good evidence
5. simplifying our governance structures



I invite and encourage the clergy and people of Trent Durham to embrace this plan and especially, to join in living into all that is hoped for in this plan. The plan is a revamping of what we have been doing and intentionally giving clarity to how we are going to work together as a diocese.

A word to strongly encourage your Vestries to pass the Social Justice Vestry Motion:
The 2017 Vestry motion again focuses on addressing Calls to Action of the TRC by encouraging parishes to carry out reflection and study within their congregations as well as calling on the government to implement one of the key elements of the TRC's calls. We hope that your parish will join in undertaking this work by passing the motion and committing to continue working towards reconciliation at every level of the church and in all parts of the country. As an Ambassador for Reconciliation for our Diocese, this area is close to my heart. As citizens of this great nation, we all together have responsibility to undertake the righting-of-relationships with our First Nations, Inuit and Métis sisters and brothers, with each and all who inhabit this land, wild creatures and even with the land itself. *"All creatures of our God and King, lift up your voices, let us sing: Alleluia, Alleluia!"*

In July 2016, our General Synod approved the first step to amend the Marriage Canon to formally permit same-sex marriages in the church. Over the next three years, further consultation about this will take place in all our dioceses in the Anglican Church of Canada as we prepare for a second reading at General Synod in 2019. I am acutely aware that for some of our sisters and brothers in Christ, it is an affirmation of who they are and their rightful place in the life and work of the church. I am equally aware that because of General Synod's action, some of our sisters and brothers in Christ in our church are upset, hurt and still uncertain about their future in the church.

I echo what has been said by our Primate Archbishop Fred Hiltz and our Diocesan Bishop and Metropolitan Archbishop Colin Johnson that **there is a place for everyone** in the Anglican Church of Canada. Archbishop Johnson continues a dialogue with clergy and laity that do not support General Synod's action. I share the view that ALL of us are God's beloved children, and that all of us have a place in God's kingdom and are invited to fully participate in the mission that God has placed before us. It is a priority for me to engage in dialogue with clergy and laity of Trent Durham who are interested in discussing a way forward.

Archbishop Johnson in his Vestry letter said, "All of us together need to extend to each other the most generous Christian charity that our Redeemer calls us to exercise as we seek to discern and live out God's will."

In the words of Bishop Peter Fenty, "We are a people of faith, hope and confidence in a loving, gracious and merciful God. Our roles as Christians today are to continue bearing witness to that love, hope, graciousness and mercy offered us by Almighty God every day. We must continue the missional-work that is before us, in building communities of compassion and hope."

This year marks the 500th Anniversary of the Reformation. The Archbishops of Canterbury and York, Justin Welby and John Sentamu in marking the beginning of Christian Unity week and the anniversary of the Reformation, issued a statement ~ I quote a paragraph from them, on which I ask you to ponder:

“Remembering the Reformation should bring us back to what the Reformers wanted to put at the centre of every person's life, which is a simple trust in Jesus Christ. This year is a time to renew our faith in Christ and in Him alone. With this confidence we shall then be ready to ask hard questions about those things in our lives and the life of our churches that get in the way of sharing and celebrating faith in Him.”

We give thanks to God for the ministries of those who are working to model unity in their communities. We pray God's continued blessings on the clergy and people of these parishes, and pray that we will all, “seek and serve Christ in all persons, loving your neighbour as yourself.” (BAS Baptismal Rite)

The Area Council continues to give meaningful and good leadership in supporting morally and financially the many wonderful ministries taking place across Trent Durham.

The College of Bishops is most grateful and indebted to retired clergy who willingly serve interim ministries. I thank the clergy of Trent Durham who retired last year for their selfless and devoted ministries, and wish them and their families good health and blessings in their retirement.

I also welcome the clergy who have begun new ministries in Trent Durham and wish them, their families and parishes fruitful and fulfilling ministries.

And now a piece of homework: Testify!

Please take and make opportunities this coming year, to share your personal stories of faith, miracles, answered and unanswered prayers, blessings, abundance and heart's desires – that is, share all or part of your faith journey with one another. Share in small groups, tell it in services, risk and dare to tell, out LOUD, what it is that brings you to church, that gets you up in the morning, that gives you hope.

May God bless you richly in 2017 and equip you in the work to which God has called you.

Yours faithfully,

The Right Reverend Riscylla Shaw
Area Bishop of Trent Durham
Bishop Suffragan of Toronto

rshaw@toronto.anglican.ca

St. Paul's Anglican Church, Lindsay

Annual Vestry Meeting Minutes

January 31, 2016

The Annual Vestry Meeting was called to order at 11:15 a.m. with 40 members present. Rev. Warren Leibovitch opened the meeting with prayer. Janice Ross was appointed Vestry Clerk. Canon Greg Physick and Marlene Wood were appointed Scrutineers.

Motion: Moved by Dave Golding and seconded by Lois Hunter that the minutes of the 2015 Vestry Meeting be accepted as written. **Carried.**

Committee Reports

Rev. Warren suggested that the Committee reports not be read aloud at this time. Members were given some time to look over the reports. Several corrections to the Parish Register were noted and will be corrected. It was noted that Confirmations and Reaffirmations were not included in the Register. This will be corrected.

Motion: Moved by Lois Hunter and seconded by Beverly Baxter that the Committee Reports be accepted with corrections. **Carried.**

During Reverend Warren's Address to Vestry, he had thanked several members of the Parish for their work. Some of these members were not in attendance. Paul Carpentier asked that a thank you letter be sent to each of these members.

Financial Report 2015

Treasurer Tom Ross thanked the following people for their help with the 2015 Financial Report: Carolyn Terry, Norm Davies, Bill Witham, Marg Brohm, Linda Todd and Chris Buitenwerf.

Motion: Moved by Tom Ross and seconded by Gina Coleman that the Financial Report be accepted as written. **Carried.**

Tom Ross presented the Financial Report. It was noted that St. Paul's finished 2015 with a surplus of \$6,997. This is the first surplus since 2009, and only the second in the past ten years. However, envelope offerings are down from the previous year. This could be because parishioners were donating to other fundraisers such as the new basement floor. Reverend Warren said that historically this does happen, so if the parish undertakes a future capital campaign, this should be taken into consideration.

Tom Ross informed the members that compared to 1999, there are 40% less envelope givers. Gerald Armstrong is heading up a new task force called the Long Range Planning Study. Its purpose will be to determine how St. Paul's might adapt to a declining parishioner base.

In summary, although we finished the year with a surplus, this surplus was largely the result of receiving an unbudgeted bequest of \$20,000. Although we have a healthy bank balance, most of these funds are for designated uses not general use.

Presentation of 2016 Budget

Tom Ross explained how he had worked with the Finance Committee, the wardens, Reverend Warren and the Advisory Board over the past several months to review parish finances and develop the budget for 2016.

Tom went through the budget, drawing attention to several items and providing explanation. Envelope offerings are budgeted at \$7,661 over the 2015 Actual, but the figure is less than the 2014 Actual.

Paul Carpentier voiced his concern that the amount budgeted for utilities, especially hydro and property taxes, is too low. Reverend Warren suggested that we take part of the \$951 budget surplus and apply it to the property taxes. \$500 could be added to the property tax budget, leaving a corrected surplus of \$451.

Motion: Moved by Tom Ross to amend the budget to increase the property taxes on the Glenelg properties by \$500. Seconded by George Morris. **Carried.**

Paul Carpentier made the point that he does not agree with the \$7,661 increase in envelope givings. He is also concerned about the Our Faith/Our Hope funds. He is worried that we will not be able to collect people's entire pledges. Discussion followed.

Other 2016 Budget Items:

- Fair Booth income is expected to be down a little in 2016 due to increased levies and fees.
- There will be a new fundraiser on November 27, 2016. St. Paul's will be participating in the Candlelight House Tour. Proceeds are split 60/40 with the Historical Society. This will coincide with the Church's 180th Anniversary.
- The 2016 Budget assumes clergy costs will be reduced. These costs have been high because of guest clergy. Advisory Board has suggested we do Morning Prayer more often to help with clergy costs.

Motion: Moved by Tom Ross to accept the 2016 Budget as amended. Seconded by Betty Drummond. **Carried.**

Nominating Committee Report

Bob Coleman presented the Nominating Committee Report. No additional nominations were received.

Motion: Moved by Sue Dalton and seconded by Larry Todd that the report of the Nominating Committee be accepted. **Carried.**

Election of New Warden

Joanne Burrige was affirmed as the new Deputy People's Warden.

Other Business

Reverend Warren thanked Barb Truax for her years of service as warden. He also thanked Linda Todd for her work on the Gift Card Program. Diane Stecher thanked the following people for their efforts: Tom Ross, Carolyn Terry, Harold James (sexton), Betty Hooper (chair of chancel guild) and Ethel Morris (chair of Lay Pastoral Visitors).

Joanne Morgan discussed the recent lunch held at St. Paul's to thank the volunteers who had worked for the Central Food Cupboard, which is no longer operating. 77 people attended the lunch. The Central Food Cupboard operated for 13 years.

Hazel Armstrong mentioned that Lois Brennan had recently received the Order of the Diocese of Toronto.

Reverend Warren presented the Diocese's Social Justice Vestry Motion 2016: Answering the Call for Reconciliation, as written on page 14 of the Vestry Report.

Motion: Reverend Warren moved that the people of St. Paul's support the Social Justice Vestry Motion. Seconded by Paul Carpentier. **Carried.**

Motion: Moved by Bob Coleman that the Vestry be adjourned. **Carried.**

Janice Ross

Vestry Clerk

NOMINATING COMMITTEE REPORT TO VESTRY– 2017

ELECTED POSITIONS

<u>POSITION</u>	<u>NOMINEE</u>
PEOPLE'S WARDEN	RAY MARSHALL
DEPUTY PEOPLE'S WARDEN	JOANNE BURRIDGE
SYNOD DELEGATE # 1	ROBERT COLEMAN
SYNOD DELEGATE # 2	BARB TRUAX
MEMBER AT LARGE	GERALD ARMSTRONG
AUDITOR	TBA

APPOINTED POSITIONS

<u>POSITION</u>	<u>APPOINTEE</u>
RECTOR'S WARDEN	DIANE STECHER
DEPUTY RECTOR'S WARDEN	SUE DALTON
BOOK KEEPER	ED FREDERICK
FINANCE COMMITTEE Chair	LARRY TODD
TREASURER	BOBBY HARIDHAS
ADVISORY BOARD CHAIR	DONNA GUSHUE
ADVISORY BOARD SECRETARY	JOANNE BURRIDGE
SHOPPING CARD CO-ORDINATOR	LINDA TODD
PROPERTY MANAGER	DON BROHM
SIGNING AUTHORITIES	4 WARDENS, TREASURER, Ed Frederick
OUTREACH COMMITTEE	----- Advisory Board Rep.
COMMUNICATIONS COMMITTEE	BARB TRUAX
GRAPEVINE EDITOR	BETTY TYNDALL
PUBLICITY/ADVERTISING	SHIRLEY WILLIAMS
ST. PAUL'S WEB SITE CO-ORDINATOR	MARY SULLIVAN
EVENTS COORDINATION	
Spring Concert (May 14 th Mother's Day Celebration)	Ray Marshall
Fair Booth	Ray Marshall
Market Day	Joanne Burrige/Shirley Williams
Mystery Dinner	Barb Truax
Pancake Supper	Rev. Warren/John Gundy
Spring Thaw	Barb Truax/Linda Todd/Patti Fisher
Strawberry Supper	Donna Williams/ Marikka Williams
CHOIR	----- Advisory Board Rep.
CHANCEL GUILD	MARILYN EADE
CHILDREN'S MINISTRIES	SHIRLEY WILLIAMS/SUE DALTON
SIDESPERSIONS CHAIRPERSON	JIM BUCHANNAN/RON MORGAN
NEWCOMERS/WELCOMER Committee	BETTY TYNDALL
PASTORAL CARE	CORA RICHARDS
MEMBER AT LARGE	BARBARA BROWN, JOANNE & RON MORGAN, BARB TRUAX
SYNOD DELEGATE ALTERNATE	MARLENE WOOD
ENVELOPE SECRETARY	MARG BROHM
NURSERY CO-ORDINATOR	MARG BROHM
LONG TERM CARE SERVICES/LUNCHEONS	SHIRLEY WILLIAMS
VERGER	AL EADE
ARCHIVES	-----
LIBRARY COMMITTEE	GINA COLEMAN / PHYLLIS CARPENTIER
FUNERAL RECEPTION CO-ORDINATOR	SHIRLEY WILLIAMS
VESTRY CLERK	-----
KITCHEN OPERATIONS CONVENER	MARK FISHER
VISION TEAM	DONNA GUSHUE Advisory Board rep.
NOMINATING COMMITTEE for 2018 Vestry	

PREPARED BY THE NOMINATING COMMITTEE: RAY MARSHALL, MICHAEL GREEN,
Last Updated: Feb. 9th, 2017

St. Paul's Parish Register

2016

Baptisms

Lesley Roberta Niyori
Lilyann Ruby Duke
Oliver Joseph James

Celebration
of the
Sacrament of Baptism



Weddings

Laurie Anne Mitchell
Stacey Jonalie Dehaan
Amanda Marie Ross

and
and
and

Walter Richard Dancey
Christopher Bradley Holder
Douglas James Jr. Howard

Burials

Florence Ellen Frances Hughes
Marion Elizabeth Dickerson
Mabel Elma Fittsell
Ward Robert Hallis Clarke
Florence June Lillico
Sharon Lynn Jacket
Richard Owen Percival Goodman
Eileen May Peters
Joseph Andre Gerard Beaucage
Ruth Eileen Chase
Viola Gloria Doreen Snook
Colin Brian Jones
Audrey Irene Mackinnon
Hilda Hill
Mark Osborne Beggs

Irene Alice Gordon
Kenneth Charles Henry Aston
Robert Frederick Buckingham
David Charles Harford
Joan Hazel Hare
Jean Eleanor Langley
Dr. Norma Mary Dean Gill
Maureen Harwood
Robert Cyril Harold Smith
Helen Fry
Lilian May Rider
Kathleen Brazier
Frances Irene Slade
Marguerite Karen Ann Brooks
Allan John Craig

WARDEN'S REPORT TO VESTRY

Here is a general summary from the Wardens for 2016

Events, Volunteers and Group Activity:

It seems to us that we are as busy as in past years and the day to day, week to week events have been run extremely smooth with so much being done by all the committees, rental groups and Kitchen teams.

We appreciate all the effort, and hours of dedication to all of you that make it all happen each month.

We aren't going to review all the past events, if you were around, you know what we did and most, if not all events, dates and special occasions will be done again in 2017.

Staff:

Thanks to a wonderful Staff; Rev. Warren Leibovitch, Valerie, Gordon, Dan, and Barry. We are very proud of the work they all do day in and day out. Join the Warden's in showing our appreciation, not just today but throughout the year. It is sad that cancer took Barry from us, and he will be missed, as in only 3 months he not only did an excellent job as Janitor, but fit in with St. Paul's really well.

Our new Janitor is, Michael Marquardt, who will start on March 1st.

We are holding short, 'chat's with the staff 'this month and are looking forward to a successful year, and rewarding time with everyone.

Committees:

It would take a page and a ½ to list all the committees, but the Warden's want to thank all those who ran each committee, at St. Paul's this year, and we hope that you all know, the strength and success of any Parish is based on the committees and the people who assist day in and day out.

Other:

As we all know, we are blessed to have this wonderful Parish, it's people, the tradition, history, and it's present daily activities. To sustain, grow and build for the future will take more of us, with a few new ideas, plans, and goals. Please contact any one of the Warden's to work with you on all of our future endeavors at St. Paul's.

Peace.

Sue Dalton Diane Stecher..... JoAnne Burridge..... Ray Marshall.....

ST. PAUL'S 180TH ANNIVERSARY NOVEMBER 26 & 27, 2016

180 years of Anglican Church presence in the community.

As an introduction to this event, we began by giving a short written 'history lesson' within the church Sunday bulletin each Sunday for the month of November.

On Saturday, November 26th, The Lindsay 'Christmas Candlelight House Tour' was using our facilities and parish hall for their reception. Our committee took advantage of this. As our guests walked through our beautifully decorated church for Advent/Christmas, they were met by greeters handing out a 'self-guided walking tour of St. Paul's' a brochure of our church explaining many points of interest, historical items and stained glass windows'.

When our guest entered the parish hall we had a large archival display of historical artifacts plus a 23 minute continual pictorial slide-show which told the story of St. Paul's within the context of the human history around it. Images of past clergy and events were reflected all within the background of liturgical music.

On Sunday, November 27th, Advent 1, at our 10:00 a.m. service our guest celebrant and preacher was the Rt. Reverend Michael Bedford-Jones, retired Bishop of Trent Durham. This special anniversary service was full of beautiful music, featuring organ/piano and guest artist, followed by a reception and viewing of the archival display.

At 4:00 p.m. under the leadership of our organist Gordon Brown, B. Mus., Ba, ARCT, we had a special 'MUSIC CELEBRATION of 180 YEARS' which included a simple service of prayers; piano/organ accompanying solo and choral arrangements by our own choir and guest artists from Toronto. This was followed by our annual Advent 'Lighting of the Christmas Tree' along with carol singing and refreshments in the parish hall; again viewing of the archival display.

We as a committee felt that this event was a success. In the 2 days more than 425 guests viewed our church and our archival history.

My thanks and gratitude goes to my committee – Gordon Brown; Jo-Anne Burrridge; Marilyn & Al Eade; Pat & Ross Smyth and their team of workers. A special thank you to Ian McKechnie from the Lindsay 'Olde Gaol Museum' who put our dream of a slide-show together.

Betty Tyndall, Coordinator

BIBLE STUDY REPORTS

ST FRANCIS BIBLE STUDY

The St Francis of Assisi Study Group meets in the church library from 1:30pm to 3:30pm on the first and third Mondays of most months.(July and August being the exception).

This group was formed in 1968 and there are still a few "charter members" attending !! Over these many years we have studied a variety of themes, including the old and new testaments, prayer, the Holy Spirit and more. At the moment we are studying the Book of Acts using a study guide written by N. T. Wright.

Please consider joining our friendly, welcoming group of women. For information contact Betty Drummond – 705 324 4193 or Beverly Baxter – 705 324 6422 or speak to any member or JUST SHOW UP FOR TREATS.

Respectfully submitted – Beverly Baxter

MEN'S BIBLE STUDY

In 2016, our group began to read and discuss Paul's letter to the Roman's. Discussions were exciting and insightful as we explored the issues and the world of Paul that helped shape his thoughts.

The men's study group has existed for several years, but we had been experiencing a decline in membership. We tried a new day and time which worked for a while, but attendance was sometimes just me and one other person.

A study, to be fruitful, needs the input of several people. I know there are men in the parish who would like to learn more about the Bible- but they need to take some time to make it happen. Our discussion group is very casual over a cup of coffee. No experience needed!

Scripture has so much to teach us about God and ourselves. My hope for 2017 would be to continue the Roman's study as part of our upcoming Lenten journey.

Submitted by Rev. Warren

YOUTH MINISTRY REPORTS

SUNDAY SCHOOL

We provide Nursery and Sunday school every Sunday from Sept. – June. We sing songs, pray tell Bible Stories and crafts.

This year we welcomed a few new members. We welcome children from nursery to age 12.

I wish to give a big thanks to Marg Brohm for taking care of the nursery and helping me.

If anybody can help it would be appreciated

Submitted by Shirley Williams

BOTTOM LINE YOUTH MINISTRIES

2016 has been a year of bustling activity and significant growth, not just in numbers but spiritually and relationally. Throughout the Fall we saw a regular attendance between 18 and 24 teens weekly, with many new

teens being introduced to the group week over week. There have been at least 40 different youth through our doors, many of whom have stayed connected with varying regularity. We still see the core of our impact coming from Central Senior School, which is presenting us with plenty of word-of-mouth interest as well as a few challenges related to events of the school day carrying over into youth.

We reached a real turning point in November when we took ten of our youth to Kingdom Youth Conference in Brampton. This was a weekend, overnight, intensive gathering of youth to worship and gain a deeper understanding and connection with Jesus Christ. Out of this, there has been a deeper interest and faith beginning to spread throughout the group for study and prayer. We have also seen students beginning to open up and share personal problems with the leadership and calling for prayer and council in times of crisis. We feel so privileged to be an essential support in the lives of our youth. Please, continue to pray for our youth.

We are also seeing a greater willingness and desire to connect with the church in service and fellowship and will be looking at regular opportunities in the coming year to engage our youth with the congregation of St. Paul's. To anyone planning upcoming church activities, consider how we might bridge our youth and let me know so we can facilitate greater unity within our parish.

With a growing program, we are also relying on the continued support of the congregation, both financially and in volunteers. I would like to personally thank our regular volunteers and supporters who have made such an impact on our youth already and would encourage any interested parties to contact me or the office to find out how you can be a part of what is sure to be an exciting 2017!

Submitted by Dan Farmer

KING ALBERT P.S. PROGRAM REPORT

For eighteen years, St. Paul's has hosted a group of boys and girls from K.A. P.S. at Easter and Christmas. The students, whose parents have signed permission forms, have come for two lunch periods to participate in stories, songs and crafts that emphasize the true meaning of these popular holidays.

Shortly after the program began, the number became large enough that we divided the group in two – grades one to three in the one time slot and grades four to six in the other. The primary group was first led by Susan Sindrey, then Shirley Hanes and presently by Janice Ross. Throughout those eighteen years, I have been in charge of the junior group. A few years ago I felt it was time for a change. One couple were interested and became involved, but shortly afterward left Lindsay and I, again organized the program for that group. Now I must retire from the responsibility and will be doing so even if it means that the program will not continue for grades four to six.

This is a program that is a joy to work in. The children are enthusiastic and polite, the program reminds us of what Easter and Christmas are all about and we have always had many talented and capable volunteers. Because the initial arrangements are made in co-operation with the primary group, this is a great time to start because you will be working with Janice Ross who is capable co-operative and helpful.

A three-year cycle of programs has been developed with a craft, a story and a "send home" booklet. (or you're free to scrap those suggestions and do your own thing.) I am willing either to review these activities with a new leader and to assist with some aspect of the program (e.g. the Christmas pageant or making palm crosses) or I will opt out completely and stay out of your hair if you prefer.

The responsibilities would mainly be:

- Working with Janice to co-ordinate times with the school and the church, to put announcements in the bulletin, to post a sign-up sheet, to arrange to have the tables and chairs set up, and Making sure there is sufficient juice and veggies (cookies are on the sign-up sheet)
 - Organizing and purchasing materials for crafts (and at Christmas, for the pageant)
 - Making up booklets – using the church paper and copier-for "take home".
 - Meeting the students at the school and escorting them to the church and back. (You need a couple of helpers.)
 - "Emceeing" the program at the church.

It is my hope and prayer that this program continues and thrives. I believe there is someone at St. Paul's who can do great things in the area – and from my experience, I know you will have a great time doing so.

Submitted by Ethel Morris

CHANCEL GUILD REPORT

Chancel Guild members are reliable loyal parishioners who are devoted to the ministry of preparing the Lord's Table.

Each week a team of two members change the hangings as the church season dictates; prepares for communion and later cleans up after the service. They maintain cleanliness of the altar and its linens, credence table, communion linens, pacificators and the sacristy. We members are responsible for decorating our church at Easter, Thanksgiving and Christmas. Also we are responsible for the altar at weddings and funerals. Please consider becoming a part of this important ministry.

I am very grateful to each of the Chancel guild members for their quiet yet dedicated work.

In Christ.
Marilyn Eade

SIDE-TEAMS, COUNTERS AND GREETERS REPORT

Many thanks to everyone who assisted with this Ministry over the past year. It is a very important service for any church – to welcome parishioners and guests, to see that services function smoothly, to tidy the church and to organize and allocate church givings for the benefit of the church.

This past year we have implemented a new sidesperson/counter/greeters schedule. It has resulted in informing those involved with a timeline that assists the Wardens in knowing that this area is covered each week. The schedule is located over the sound system at the church entrance.

An ageing congregation with health/mobility concerns makes finding sufficient members each week a challenge. Thus we find it necessary to implement a two-counter system at times in place of the previous three counters system. This streamlines the counting system.

New members, both male and female are always welcome and appreciated.

This coming year we have two co-chairs that will undertake this schedule. We welcome Ron Morgan and Jim Buchanan to this task and know that they will certainly be diligent in this responsibility.

Submitted by Barb Truax

CHOIR REPORT

Our St. Paul's Choir remains small but nevertheless mighty, and we are blessed Sunday after Sunday to hear the harmony of its voices.

During 2016 we were glad to welcome three new members -- Jane, Carol, and Cleve. I was also pleased to be supported by long time members, Shirley, Sofi, Betty, Helen, David, Don, and Paul.

David favoured us with solos throughout the year, singing the "Goin' Home", and "Every Day is a Gift from the Lord". Don and I were teamed up for the "Panis Angelicus", and Sofi made her solo debut singing "Let No Walls Divide". She also sang "The Star Carol" on Christmas Eve.

Together with Herman, Helen, and Tanya, the choir ushered in summer with "Christ Hath a Garden". The Autumn saw us back learning a piece entirely new, the "Canticle of Thanksgiving".

Perhaps the musical highlight of the year was our 180th Celebration on November 27th. We again welcomed Paola, Kristen, Monica -- and also a newcomer, Andrew, for the performance of two lovely services. The music included "This is the House of God", "Rejoice in the Lord Alway", "Praise the Lord" (from Glorious), and "The Irish Blessing". We were blessed by the generosity of Mr. Lindon Mackey, who came forward as a Patron for our music.

On Christmas Eve, we welcomed Roz McArthur, from Enniskillen, who was with us for the first time. Her "O Holy Night" and "Song of the Nuns of Chester" were great gifts!

The year ended on a sad note, with the unexpected passing of our member, Helen Roberts. I have very fond memories of her coming in to the church on December 20th, on her own, to rehearse the music of

Christmas! The Choir has paid tribute to Helen through the purchase of a new Hymnal, and through a donation to the Chancel Guild.

I look forward to another year of music at St. Paul's. Thank you for the honour to serve you.

Submitted by Gordon Brown. Organist and Choirmaster.

LECTORS REPORT

Our lectors, under the direction of Rev. Warren, very capably read the Scripture Lessons at the 10a.m. church service.

We were very sad to lose a very talented and faithful lector, Helen Roberts, who died suddenly on December 30. She shall be greatly missed.

Our current members are as follows;

Phyllis Carpentier, Gina Coleman, Jessica Drury, Mark Fisher, Liz. Gundy, Joanne Morgan, Tom Ross, Judy Sedgley, Barb. Truax, Jane Whitfield, Sofi Wassef and Beverly Baxter.

Rosemary Mallin, Tim Middleton and Michael Green are willing to "step in" if they are available.

I, on behalf of myself and the Parish, wish to thank these fine men and women for their faithful dedication during the past year.

Respectfully submitted, Beverly Baxter

LAYREADERS REPORT

Our Layreaders and/or Worship Assistance, under the direction of our Incumbent, Rev. Warren cover the 8:30 and 10:00 a.m. Church services.

We read lessons and/or read the Holy Gospel, serve and administer the Chalice and/or the Bread; whatever our Incumbent decides.

The roster of Layreaders/Worship Assistance consists of Ethel Morris, Gail Payne, Kathy LeGresley, Sue Dalton, Jessica Drury and Don Brohm.

We thank all these individuals for their participation in the service of St. Paul's over the past year.

Respectively submitted by Donald Brohm

ADVISORY BOARD REPORT

The Board met on the third Wednesday of each month regularly in 2016, except for July and August. The Board receives reports at each meeting from the Incumbent and Wardens as well as a financial update from the Treasurer each quarter.

Most of the Board's time is spent discussing concerns that arise each month in the parish. Many of these concerns are the result of our financial situation and where we are heading. Although we do not have a Treasurer at present, Ed Frederick, our parish bookkeeper, has done an excellent job of keeping the Board informed of our current situation. The Chair of our Finance committee, Larry Todd, also attended several meetings held on Thursday nights to keep us informed. However, it was felt that we needed a long- Range Plan to deal with what lies ahead. To that end, the Board has formed a Long-Range Financial Outlook Committee under the Chairmanship of Gerald Armstrong. His report was submitted to the Advisory Board in the fall of 2016.

The conclusion drawn from Gerald's report was that the outlook, both financially and in our parish membership, was heading in the wrong direction. Parish membership was declining and expenses were going up. It was decided to hold a Parish meeting to discuss a Parish growth program "Natural Church Development". At that meeting, after much discussion it was decided to adopt that program.

As in the past, minutes of Board meetings have been made available to anyone in the parish wishing to read them once they have been approved by the Board.

One of the Advisory Board's main problems continues to be membership and attendance. The role of the Board, as the name indicates, is to advise the Incumbent and Wardens. To do this successfully we need an active Board with strong representation from the various parish groups.

Over the past couple of years there has been a slight change in membership on the Advisory Board. Parish groups have been asked to designate a "Representative" to the Board for that calendar year. This person is the group's choice and does not have to be the Chair of that group to be the Advisory Board Representative nor does the Nominating Committee need to find that person. This is seen as yet another way for more parishioners to be active in the life of the parish. The problem is that some of our parish groups have not chosen a representative, or if they have, their representative fails to attend meetings on a regular basis. As a result, the decisions are being made by a small group of members who attend regularly.

I would like to thank our Secretary, Joanne Burrige, for her time, effort, and support over my two years as Chair.

It has been my privilege to serve as Chair for the past two years. This was my original commitment and so I am stepping down as Chair.

Respectfully Submitted, Robert Coleman, Chair

LAY PASTORAL VISITORS REPORT

The Lay Pastoral Visitors' program has been in operation for over thirty years. It was started by the late Jean Lummis with the help of the Reverend Bob Hartley and the Reverend Marvin McDermott.

Jean became the first lady lay reader at St. Paul's Anglican Church as well as the first Deacon. She also served as Chaplain at Victoria Manor nursing home.

The main function of the Lay Pastoral Visitors is to take God's message to those in nursing, retirement homes, and hospitals. We also sing songs with the patients, pray for them; seeking God's will for their healing.

This year (2016) has been a year of enrichment. We have received many compliments for services done. Many have been blessed by the services we hold at Easter, Thanksgiving, and Christmas at our church.

In October, we were blessed to have Shelley Tidy, former Pastoral Care associate with St. Paul's on Bloor Street in Toronto, who came to hold a workshop, teaching pastoral care. Some attended from the Trent-Durham area.

Our team meets three times yearly for discussions and luncheon.

We really appreciate anyone who can help bring wheelchairs into the church for our Wheelchair Services. Anyone interested in helping us would be greatly appreciated, especially someone who plays piano, to help out with our services at nursing homes, etc. A security check is necessary, which is arranged through the church office.

P.S. I am especially grateful for those who took my place at the services recently. Betty Drummond and I have worked as partners for over thirty years and I am very grateful to her for replacing me during my recent illness these past three months.

Submitted by Cora Richards

LONG TERM CARE WORSHIP SERVICES REPORT

This is an important outreach project at St. Paul's. We hosted three of these services in 2016. Easter Thanksgiving and Christmas.

All these serviced were well attended by our neighbours in the various long term care homes in our area.

They attend a Holy Communion Service followed by a luncheon in the Parish Hall.

Thanks to everyone who help with this project. It is very much appreciated. We are always looking for help in this endeavor, if you can help let us know.

Our next service in on Wed. April 19th.

Submitted by Shirley Williams

REFRESHMENTS HOUR REPORT

Refreshment time, following our 10a.m. worship has become an important part of our Sunday service as about 70 people stay to socialize. It is also a good mixer.

We always seem to be in need of volunteers to set out cups and saucers and pour the tea and coffee. The task isn't difficult, nor is it expensive.

Simple refreshments are all that is needed and the supplies are all provided by the church and available in the kitchen (store bought cookies).

It can be fun! There are always willing helpers or you could partner with someone for additional laughs!!

There is a sign-up sheet by the kitchen door. If you could spare a Sunday or two, just add your name to the list on a date that is suitable to your schedule.

We do have some volunteers who have assisted in the past - why not partner with one of them?

If you require further information please talk to me, Barb Truax (705-324-6257).

Respectfully submitted by Barb Truax

OUTREACH VESTRY REPORT

Outreach Committee is looking for a Chair for the upcoming year.

This committee would like to remind the congregation that we are still fund raising for the Living Waters program. This program is installing clean water and proper sewage systems for houses on the Pikangikum Reserve. This is especially important re the recommendations of the Truth and Reconciliation Report.

We are looking for people who are interested in joining the Committee.

OUTREACH QUARTERLY ALLOTMENTS

LOCAL – Our Daily Bread, Women's Resources, Kaw Hal Children Foundation, John Howard Society

NATIONAL – Kairos, Living Waters, Arctic Diocese, Yukon Diocese.

INTERNATIONAL – PWRDF, Doctors Without Borders, Stephen Lewis Foundation, Finca.

DESIGNATED 215 GIVINGS – St. Paul's Youth Group, Foster Children (twice), Alzheimer Society, Boys & Girls Club, Community Care Hospice, Refugee Settlement, Mission to Seafarers, Living Waters, Faith Works, Kawartha Food Source, Christian Blind Mission.

SPECIAL SERVICES - June we had a speaker from PWRDF Simon Chambers.

FOSTER CHILDREN - 2 with Arms of Jesus, 4 with SOS Children's Villages

ETA. REPORT

E.T.A (encouraging traveling alone) started four years ago to provide fellowship and support, initially to parishioners recently bereaved, but it soon evolved. Any event is open to all. However, couples or friends who attend, are encouraged to mix with others so that nobody will feel alone.

We have at least forty on our invitation roster and we call any gathering a success if at least two people join us. This summer we had 25 at one member's garden for our third summer BBQ. In the fall we had three separate restaurant dinners. The first was Oct. 31 at one restaurant (an annual event for some of us who do not "do" Hallowe'en) and two restaurant dinners before memorial services Nov. 9 (Community Care Service) and Dec. 22 (St. Paul's Blue Christmas Service). The last two provide company for those who were going to attend an emotional event. If you would like to be on our roster to receive ETA notices let me know your email address or telephone number. Please do join us and get to know your fellow parishioners.

Thank-you to all who supported me in 2016. Your prayers, thoughts and deeds helped me and I feel blessed that we have had the opportunity to get to know one another through ETA fellowship.

Submitted by Donna Gushue, Facilitator

BOOK CLUB REPORT

St. Paul's Book Club has been meeting for 6 years now and continues to provide an opportunity for fellowship, entertainment, and learning. We have read many books on a wide range of topics from mystery to comedy to historical and modern fiction and non-fiction. We have even had a play reading for one of our meetings which was greatly enjoyed by all. The variety of book selections in our club has stimulated our minds, hearts, and spirit. And this is all due to the thoughtful suggestions of all of our members.



We meet from September to June with a break in December, July, and August. All meetings are in the evening at 5:30 at individual members' homes with the exception of the months of January, February, and March. During those months we meet at 11:30 a.m. for a luncheon gathering. We talk, we eat, we have a sip of wine, and we have some very interesting discussions about the monthly selection. All opinions are valued and it is a joy to hear the varied reactions to our book choice. One monthly meeting is set as a planning only meeting – usually June or September. And, when possible, we try to choose books that are available in a set from the library, thus reducing costs for our members.

Please consider joining us on the first Tuesday of the month for an invigorating and stimulating experience.

Submitted by Lorna Green

CRAFTY LADIES REPORT

Our group continues to meet Thursday afternoons at 1:00 p.m. We are a group that works on projects that will be for sale at both the Strawberry Supper and Market Day in the Fall. We enjoy coffee and fellowship with each other and welcome any woman of the parish that would be interested in joining us.

At the Spring Thaw dinner we once again had one of Joan Miniter's special dolls for the silent auction table.

In June our table at this event also offered tarts for sale. This was something new and we hope to do it again this year. We were able to take \$300.00 upstairs for General Funds.

Our final fund raiser for the year was in November for Market Day. Our contribution for that day was over \$800.00. This number was down from other years but we now have a lot of Dollar Store competition in Lindsay. We always appreciate the extra help from individuals that contribute to our table. Thank you Dorothy and Jane! From time to time some of you have fed us ideas. Thank you. We do look into all of them but may not always have the time or skill to carry them to fruition.

Respectfully submitted, Shirley Hanes

VISION TEAM REPORT

In 2016 the activities, listed last year in the Vestry Report, carried quietly on and the team has completed its season. The role will continue as support to the needs highlighted from the Natural Church Development questionnaire. A reconstituted team will most likely be put together to review the strengths and weaknesses that come out of the NCD, and they will look at ways to create programs and initiatives to move us forward.

Our Mission at St. Paul's, "To know Jesus and Make Him Known" remains central. Our 2014 goal of creating an environment and the momentum that leads us to work harmoniously in achieving our vision is still important. And our vision of St. Paul's being a vibrant, welcoming, Christ-centred church living out our faith and mission is still relevant.

Submitted by Donna Gushue on behalf of the team which included,
Rev. Warren Leibovitch, Sue Dalton and Paul Carpentier.

ORDINARY JOE'S AND JANE'S REPORT

This Group is made up of people who volunteer their time and talent to work on the fabric of our Church building. These repairs range from wall repairs to chairs, railing, lights, doors, Rectory ramp, storage shed and even cleaning up brush and moving the brush to the land fill.

My thanks to Bob Whitfield for his many talents that we use to complete the many tasks.

Respectively submitted by Donald Brohm

COMMUNICATIONS COMMITTEE REPORT

This past year the Communications Committee has not met as often as we would have liked. In 2017, this committee will be redeveloped with a new focus and updated goals. There will be more communication with our web coordinator, Mary Sullivan, to provide her with the information that she needs to keep our web site current.

We are looking for two new members that enjoy social media. I would be happy to discuss our ideas with anyone interested.

This past year our focus was on resurrecting a former Christmas House Tour in conjunction with the Victoria County Historical Society and shouting to the world its new existence. We thank Barb Truax and Harold Brown for co-chairing this event to its successful conclusion raising over \$6000.00. This was very successful and it will continue in 2017.

Ross and Pat Smyth have continued to extensively prepare interesting archival articles that they have submitted to the grapevine. Regretfully, Ross and Pat are stepping down due to allergy complications due to "old musty" mouldy documents. However, they continue to develop historical stories for our enjoyment. We will miss them from the Archival room but we wish to thank them for organizing the Archive material and delivering the history of St. Paul's through their research



Helen Roberts Assisting with House Tour

We continued with our brochure development, our "Fill the Gap" ministry and updating the website (www.st-pauls-lindsay.ca) through our webmaster, Mary Sullivan. We urge you to view the website for special services, sermons and past and upcoming events. as well as wonderful photos of our events by Beverly Baxter, and Rev. Warren.

We welcome new members and only meet three to four times each year.

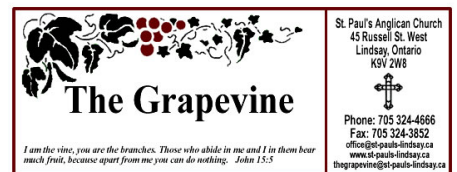
Sincere thanks are expressed to these committee members who undertake their responsibilities with thoughtfulness and good humour on your behalf:

They are Pat and Ross Smyth, Gina Coleman, Barbara Brown, Betty Tyndall, Beverly Baxter, Tom Ross, Hazel Armstrong, Jane Whitfield and Patti Fisher.

Submitted By Barb Truax

PARISH NEWSLETTER REPORT

The Parish Newsletter is published quarterly and is distributed to all parishioners at no cost to St. Paul's Church due to the generosity of our many community sponsors who advertise in each edition. This publication continues to flourish thanks to our parishioners who submit current events, photos and articles along with touches of humour and philosophy. These submissions are the backbone of our newsletter.



I have been the editor since we reinstated a defunct newsletter in 1997. I was acting on a request from the clergy and wardens for a way to open up communications within the parish and the community – keeping all parishioners abreast of the organizations and events that were taking place at St. Paul's, Lindsay. I do not do this alone. **You**, the parishioners submitting articles etc.; and a small group of proofreaders that helps me in the final production of the newsletter.

Our motto is "Communication isn't just talk – It's sharing and LISTENING!"

Submitted by Betty Tyndall

HAPPY COOKS REPORT

Another year has passed us by...time to talk about how things went for Happy Cooks!

Our cooking sessions on Fridays are going strong! We have some new faces and friends, tried some new offerings and managed to still contribute to the Church's finances through our sales and support. Together with our Friday and Sunday morning food offerings, our team of Happy Cooks is as invested in supporting the various fund raising functions as we have ever been. Our wonderful group of Happy Cooks is generous with their time and talents and happily contribute to making various lunches for Church meetings, the Strawberry Supper and cakes to sell at the Market Day.

Our happiest contribution of the year however is the preparation of the Christmas Day Dinner, this year adding Christmas meals for Community Care Meals on Wheels program as part of the offerings. A large number of people enjoyed a Christmas dinner prepared with love and that is the reward for our Happy Cooks.

Together with the contributions of food and the proceeds from sales, the success of the Happy Cooks is in the friendships and fellowship that result from spending time together in the St. Paul's kitchen!

Submitted by Edna Smith

SHOPPING CARD REPORT

A great big THANK YOU to all those who participated in the Shopping Card Programme.

In 2016 the church earned over \$13,000 from Shopping Cards, however it was down by \$2,000 from last year.

Shopping cards are a very easy way to fundraise for the church. If each parish member bought only \$100 per month in Shopping Cards, the church would earn just under \$2,000.00 each month. That would be over \$23,000.00 per year. What an awesome fundraiser and so easy to use!

Just a reminder that the church sells the following cards with the designated profit margins.

- 10% - Boston Pizza, Kelsey's, Swiss Chalet, Harvey's, Olympia, Pane Vino, Smitty's, Hobarts
- 5% - Canadian Tire, Food Basics, Giant Tiger, Home Hardware, La Mantia's, Loblaw's, Shopper's Drug Mart, Tim Horton's

The Shopping card project is a very worthwhile venture but it requires the participation of the whole parish to be successful. We need your help! Please buy your cards from Valerie in the church office or Sundays in the lower hall.

Submitted by Linda Todd

PROPERTIES REPORT

The year 2016 has finished with all of St. Paul's properties rented. Midwives continue to rent the Rectory and as a high-lite; we shingled the roof of the Rectory in September 2016. We had some repairs this year to our Glenelg Street houses; some eave trough and new front steps for number 32; however; all our houses are rented with NO turnover of Tenants.

I wish to express my thanks to the Wardens and our Incumbent and indeed to all of St. Paul's for their never ending support.

Respectively submitted by Donald Brohm

SYNOD REPORT

The Diocesan Synod is held every two years and there was no Diocesan Synod held in 2016.

An Electoral Synod was held on September 17th, 2016, to elect 3 new Bishops to assist Archbishop Colin Johnson. The Bishops elected were Riscylla Shaw, Jenny Anderson and Kevin Robertson.

Representing St. Paul's were Marlene Wood and Barbara Truax. Bishop Riscylla Shaw will be assuming duties in the Trent Durham region of the Diocese which is St. Paul's region.

The next regular Diocesan Synod will be held in November 2017.

Submitted by Bob Coleman

Synod Representative

LONG RANGE PLANNING STUDY TEAM REPORT

The St. Paul's Long Range Planning Study (LRPS) was commissioned by the Advisory Board in December 2015 with a mission stated as follows:

- Review recent historical data from our parish records and other relevant sources to build an outlook of what the next five years may hold for our church
- Develop a position as to whether the current direction and status quo will be manageable and successful over the coming longer term period
- Build a set of recommendations of changes that MUST, CAN be done or should be considered and acted on to ensure and maintain a 'Healthy Parish Environment'.

The data reviewed and studied during the study primarily for the years 2008 through 2015 included Annual Vestry Reports, Statistics Canada Census reports for the City of Kawartha Lakes, our annual report to the diocese, attendance records and stewardship records.

Members of the study team were: Linda Todd, Paul Carpentier, Tom Ross, Harold Brown, Bob Coleman, Mark Fisher and Gerald Armstrong.

FINDINGS:

Attendance: The data revealed a steady drop in attendance at our Sunday services, the number of envelope holders and registered members of vestry in the period from 2008 through 2015.

To look at the specific numbers for St. Paul's, average attendance at the 10:00AM service in 2008 was 144 and in 2015 it was 92 – a reduction of some 36%. Similarly, our number of envelope holders was reported as 259 in 2008 and 215 in 2015 – a reduction of 17% while the size of our vestry (those indicating that they were members of St. Paul's) dropped from 425 in 2008 to 377 in 2015 – a drop of some 11%.

This is not unusual. You would be hard pressed to find any church of any denomination that was not undergoing the same erosion in the numbers. There are better and worse examples but the trend was clear.

Financials: The history showed that our spending has been outpacing our basic income every year since 2008. We have depended heavily on fundraising such as the Gift Cards and Fair Booth to narrow the gap. As a parish, we have had to 'dip' into our financial reserves to balance the annual results. This behaviour is NOT sustainable; there is a limit to our reserves.

CONCLUSIONS:

Expense Reduction and Containment: Firstly, the LRPS team concluded that we must aggressively find ways to cut our 'core' or basic expenses to better control our overall financial situation.

The major elements of expense as outlined in the annual vestry financial report are:

1) Clergy costs, 2) facilities costs and 3) staffing expenses. The team provided suggestions as to what needs to be considered to help achieve the desired ends. In net, the corporation does not have the option of ignoring the growing expense gap.

Parish 'Health' and Growth: The LRPS team recommended adopting a process referred to as Natural Church Development (NCD) as a multi-year focus to enrich, strengthen and grow our overall parish 'health' and spiritual environment. NCD has been used by literally thousands of parishes in numerous denominations and dozens of countries. The outcome is certainly not guaranteed but, with the proper attention, it has the potential to be very useful at St. Paul's.

In summary, following our report to the Advisory Board and the congregation in late 2016, the corporation – the Wardens and Incumbent - agreed with our findings and agreed to vigorously pursue our recommendations starting early in 2017.

Respectively Submitted by Gerald Armstrong

Social Justice Vestry Motion 2017 - Continuing the Call for Reconciliation

As part of our efforts to continue to respond to this call, the 2017 social justice vestry motion will once again focus on addressing Calls to Action of the TRC by encouraging parishes to carry out reflection and study within their congregations as well as calling on the government to implement one of the key elements of the TRC's calls. We hope that your parish will join us in undertaking this work by passing the motion below and committing to continue working towards reconciliation at every level of the church and in all parts of the country.

We, the vestry of _____ [name of parish] commit ourselves to continue to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Government of Canada to address Call to Action #43: to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation. In particular, we call on the Government of Canada to immediately develop policies requiring free, prior and informed consent be obtained from Indigenous communities in Canada and abroad with respect to developments affecting their lands and resources, as outlined in Articles 10, 19, and 32 of the *Declaration*.

PARISH DEVELOPMENT PROGRAM		DESIGNATED FUNDS ACCOUNT			
AS OF DECEMBER 31, 2016					
GOAL NO.		START	OUTREACH	INCOME	END
1	LIVING WATERS	105	480	477	102
5	OUTREACH CONTINGENCY	1287	1050	1000	1237
8	ADOPTION OF FOSTER CHILDREN	507	2724	3104	887
40	KAWARTHA LAKES FOOD SOURCE	0	873	873	0
44	SUNDAY SCHOOL & YOUTH MINISTRIES	0	2920	2920	0
60	PWRDF	0	1795	1795	0
67	RENOVATIONS	0	545	545	0
95	ROOF RENOVATION	0	1185	1185	0
96	WINDOW REPAIR	0	475	475	0
100	A PLACE CALLED HOME	0	130	130	0
101	MISCELLANEOUS	0	0	0	0
102	SCHOLARSHIPS - THEOLOGICAL STUDENTS	110	0	25	135
138A	CHANCEL GUILD FLOWERS	0	1885	1885	0
146	CHOIR GOWNS, MUSIC	2218	1230	1923	2911
150	FAITHWORKS	0	1623	1623	0
200	LOCAL OUTREACH	721	0	479	1200
215	SPECIAL OUTREACH PROJECTS	0	3538	3538	0
250	SPECIAL (RECTOR)	0	210	210	0
275	REFUGEE RESETTLEMENT	0	500	8836	8336
TOTAL		4948	21163	31023	14808

ENVELOPE SECRETARY'S VESTRY REPORT

St. Paul's Stewardship Stairway

There are approximately **360 families** that make up our community.

Weekly giving breakdown by number of families. Locate where you are on the stairway, and try to move up 1 step (i.e. 1 loonie a week) next year.

If you are not one of the **203** families on the stairway, *please join our team.*



\$100 – 5 families

\$80 – 1 family

\$65 – 1 family

\$50 – 2 families

\$45 – 3 families

\$40 – 6 families

\$35 – 5 families

\$30 – 9 families

\$25 – 9 families

\$20 – 12 families

\$15 – 18 families

\$10 – 24 families

\$5 – 39 families

\$4 – 8 families

\$3 – 12 families

\$2 – 8 families

under \$2 – 41 families

RESULT:

If all 203 families moved up

\$1.00 the impact would be:

203 x 52 weeks x \$1.00 = \$10,556.00

Additional resources for ministry and education.